



# VICTORIA & ESQUIMALT POLICE BOARD

## Public Meeting Minutes

Tuesday, March 20, 2018 at 5:00pm

VicPD HQ – 3<sup>rd</sup> Floor Boardroom

### PRESENT

Mayor Lisa Helps, Chair

Mayor Barbara Desjardins

R. Helme, QC

P. Ryan

M. Shaw

B. Smith, QC (*phone*)

P. Stockton

Chief Cst. Manak

Deputy Chief Cst. Ing

Deputy Chief Cst. Watson

Insp. Durrant

Insp. Lindner

Insp. Pearce

S/Sgt. King

M. MacIntyre

D. Perry

Recording Secretary: Collette Thomson

### 1. ADOPTION OF AGENDA

- a. Adoption of the Public Agenda of March 20, 2018

**MOTION:** *To adopt the agenda as presented.* **MOVED/SECONDED/CARRIED.**

### 2. CONSENT AGENDA

- a. Adoption of the Minutes of the Public meeting of February 27, 2018  
b. Accept Recommendation: Creation of Delegation Matrix  
c. Accept Recommendation: Summary of Expectations re: Policy  
d. Accept Recommendation: Protocol for Committees Meeting  
e. Accept Recommendation: Policy AD080: Board Remuneration

**MOTION:** *To accept and adopt the Consent Agenda items as presented with the exception of Item C which will go back to the Governance Committee for further discussion.*

**MOVED/SECONDED/CARRIED**

### 3. GENERAL

#### PRESENTATION

- a. **Presentation: Greater Victoria Police Diversity Committee (GVPDAC)** (M. Regis)

Mr. Michael Regis presented the results of his UVic Masters Project "*Policing in Greater Victoria: A Study in Addressing the Gaps in Engaging Greater Victoria's Diverse Communities.*" He provided a background, literature review, methodology, findings and recommendations. The recommendations were provided to the GVPDAC to enhance relationships with Muslim, Aboriginal, African-Caribbean, and Chinese residents of Greater Victoria. CC Manak advised that an action plan for VicPD is being created through HR to address engagement and outreach that will take place based on the recommendations provided.

## FOR DISCUSSION/DECISION

**a. Recommendations from the Missing Women Commission of Inquiry (MWCI)**

As part of the ongoing implementation of the MWCI recommendations related to promoting equality in the delivery of police services, the Police Services branch is undertaking a public engagement process.

VicPD will be responding and will add this to their social media platforms to encourage individual responses. This issue will be referred to the Board HR Committee in April to formulate a response in conjunction with VicPD.

**MOTION:** *That the HR Committee approve a response to this survey on behalf of the Board.*  
**MOVED/SECONDED/CARRIED.**

## FOR INFORMATION

**a. UVic Report: Assertive Community Treatment Teams & Police Integration**

For information. CC Manak will ensure that this report is provided to Esquimalt Council as well. Phase II of the study will take place in the future to include feedback from additional community stakeholders.

**b. Budget Presentation II to Esquimalt**

For information.

## 4. DEPARTMENT REPORTS

### FOR INFORMATION

**a. Chief Constable Report**

**i. Monthly Update**

For information.

**ii. Additional information:**

- Victoria has been asked to consider hosting the 4 day CACP conference in 2020.
- Block Watch engagement session took place in Esquimalt in an effort to re-energize the program.
- VicPD was asked by the organizing committee to address the safety issues related to the pending Indigenous Games in 2020. Additional information is forthcoming to determine if adequate support can be provided.
- CC Manak has provided a general briefing to all the VicPD sections regarding key issues.
- CC Manak wrote a letter to government regarding the staggered distribution of welfare cheques. Discussions with government regarding this issue may take place.
- May 24<sup>th</sup>: VicPD anniversary celebration
- April 26: swearing in ceremony for new recruits

## 5. COMMITTEE REPORTS

a. **Human Resources Committee Update**

No update available.

b. **Governance Committee Update**

No update available.

c. **Finance Committee Update**

No update available.

d. **BCAPB Director's Report**

The BCAPB conference is taking place on April 5-7 and the agenda has been confirmed. Approximately 90 attendees are expected including seven Mayors.

e. **Co-Chairs Report**

The Michael Dunahee "Keep the Hope Alive" run is taking place on March 25<sup>th</sup> at 10:00am at the Esquimalt Recreation Centre.

Meeting adjourned at 5:50pm.

---

**Mayor Lisa Helps**

Lead Co-Chair

---

Date

---

**Collette Thomson**

Recording Secretary

---

Date