



# VICTORIA & ESQUIMALT POLICE BOARD

## Public Meeting Agenda

Tuesday, December 17, 2019 at 5:00pm

VicPD HQ – 1<sup>st</sup> Floor Briefing Room

Verbal ● Attachment ●

### 1. ADOPTION OF THE AGENDA

- a. Adoption of the Public Agenda of December 17, 2019

### 2. PRESENTATION

- a. Chief's Youth Council (Cst. S. Hamilton)

### 3. STANDING ITEMS

- Pg. 1 ● a. Adoption of the Minutes of the Public meeting of November 19, 2019
- Pg. 4 ● b. Chief Constable Monthly Activity Report (CC Manak)
  - c. Chief Constable General Update (CC Manak)
  - d. 2020-2024 VicPD Strategic Plan (CC Manak)
  - e. BC Association of Police Boards Director's Update (E. Southern)
  - f. Board Member Engagement Update
- Pg. 6 ● g. 2019 Board Strategic Priorities

### 4. GENERAL

- Pg. 7 ● a. Governance Committee Report (K. Elder)
- Pg. 10 ● b. Finance Committee Report (S. Powell)
- Pg. 26 ● c. Appointment of 2020 BCAPB Executive Board
- Pg. 27 ● d. 191112 Letter from City Council to Police Board re: Government Support
- Pg. 29 ● e. Crime Statistics (Insp. Parks)



# VICTORIA & ESQUIMALT POLICE BOARD

## Public Meeting Minutes

Tuesday, November 19, 2019 at 5:00pm  
Esquimalt Municipal Hall – Council Chambers

### PRESENT

Mayor Desjardins  
Mayor Helps  
S. Dhillon  
C. Huber  
K. Elder  
S. Powell

E. Southern  
B. Smith  
Chief Cst. Manak  
DC Watson (5:17pm)  
DC Laidman (5:17pm)  
Insp. M. Brown

Insp. Hamilton  
Insp. Lindner  
Insp. McRae  
M. MacIntyre

Recording Secretary: Collette Thomson

### 1. ADOPTION OF THE AGENDA

#### a. Adoption of the Public Agenda of November 19, 2019

19-126      **MOTION:** *To adopt the Public agenda of November 19, 2019 as presented.*  
**MOVED/SECONDED/CARRIED**

### 2. PRESENTATIONS

#### a. Provincial Recognition of Housing Action Response Team (HART)

HART has been honoured with a regional BC Premier's Innovation and Excellence Award for their work in creating a comprehensive, citizen-centered outreach model to help house people staying in parks, encampments, in cars and on the street. VicPD Community Resource officer, Cst. Hand, was nominated as a member of the team and provided a summary of their services and anecdotal success stories.

#### b. VicPD Historical Society

Refer to the PowerPoint presentation provided by Sgt. Sheldan. Sgt. Sheldan provided a summary of the formation of the VicPD, how historical records are preserved, and how fallen officers are memorialized. The restoration of a 1921 commerce mercantile express vehicle is underway and nearing completion.

### 3. STANDING ITEMS

#### a. Adoption of the Minutes of the Public meeting of September 17, 2019

19-127      **MOTION:** *To adopt the Public Minutes of September 17, 2019 as presented.*  
**MOVED/SECONDED/CARRIED**

#### b. Chief Constable Monthly Activity Report

Refer to the document provided – for information.

**c. Chief Constable General Update**

- DC Watson was recently honoured by the Governor General for being appointed as a Member of the Order of Merit which recognizes exemplary performance
- The 2019 VicPD Annual Report is being compiled for release in 2020
- A community and business survey is being created for 2020
- Six Constables were recently promoted to the rank of Sergeant
- Strategies are being deployed to reduce thefts from autos
- Officers administered Naloxone to 25 people this year resulting in life-saving outcomes

**d. 2020-2024 VicPD Strategic Plan**

- The divisional portfolio analysis has been completed and divisional action plans are in progress
- The internal and external plans were reviewed
- The internal and external launch dates are being determined

**e. BC Association of Police Boards Director's Update**

- The next meeting is on November 22
- Consideration will be given to inviting the public to attend certain aspects of the upcoming BCAPB AGM and conference

**f. Board Member Engagement Update**

- Board member Huber is meeting with DC Laidman to create a VicPD Indigenous Engagement Plan
- Board member Dhillon attended the Board Oversight of Culture session via the Institute of Corporate Directors
- Board member Southern will attend the ongoing Framework Agreement meetings to discuss the revision of the performance metrics

**g. Board Co-Chairs Update**

- Discussions are ongoing with the CRD Mayors Integrated Police Working Group in relation to the governance of integrated units; initial indicators are that there could be a role for very loose governance with no decision or budgeting authority
- Mayor Desjardins will make the welcoming remarks at the upcoming BC Association of Chiefs of Police meeting as well as the annual VicPD Volunteer & Reserve appreciation dinner

**h. 2019 Board Strategic Priorities**

Refer to the document provided – for information.

## 4. GENERAL

**a. Advocacy to Province re: Costs of Protests**

Refer to the document provided. The number of illegal protests is on the rise as well as the associated policing costs. The disruption to the public is often significant but the police are restricted in their ability to intervene and civil disobedience charges are very unlikely to be approved.

- b. **Provincial Policing Standards: Police Stops**  
Refer to the document provided – for information.
- c. **2020 Joint Board Council Meetings**  
Refer to the document provided. The Board agreed to move the October JBC meeting to October 13<sup>th</sup>. March will remain dedicated to another JBC meeting; the agenda topics to be determined at a later date.
- d. **E-Comm & CUPE 873-02 Mediation Update**  
Refer to the document provided – for information.
- e. **Human Resources Division Report**  
Refer to the document provided – for information. The next promotional process will be to identify Staff Sergeants but another promotional process to identify additional Sergeants will likely need to be initiated as well.
- f. **VicPD Commendations**  
Refer to the document provided – for information.
- g. **Governance Committee Update**  
Refer to the report provided – for information. The Board was instructed to forward potential resolutions for discussion at the December Governance Committee meeting.
- h. **Finance Committee Report**  
Refer to the document provided – for information. The 2020 budget was recently presented to the City of Victoria; it will be presented to Esquimalt in early 2020.

**19-128**      **MOTION:** *That the Board sponsor the 2020 BC Association of Police Boards AGM and conference plenary dinner in the full amount of \$900.*  
**MOVED/SECONDED/CARRIED**

*Meeting adjourned at 6:09pm.*

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**Mayor Barbara Desjardins**  
Lead Co-Chair

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Date

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**Collette Thomson**  
Recording Secretary

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Date



# VICTORIA & ESQUIMALT POLICE BOARD REPORT

Public

<b>DATE:</b>	December 17, 2019
<b>ACTION:</b>	For information
<b>SUBJECT:</b>	Chief Constable Monthly Activity Report

## Community Events and Presentations

November 15	Presented the VicPD 2020 budget to City Council
November 15	Attended the Royals hockey Military Appreciation Night
November 17	Attended the Guru Nanak 550 <sup>th</sup> birth anniversary celebration at the Sikh temple
November 20	Attended the BC Multicultural Week hall of honour event at the BC Legislature
November 21	Attended the provincial government media announcement re: School/Police Safety Protocol
November 21	Attended the annual Police Honors Night awards ceremony
November 22	Attended the public Community Action Plan on Discrimination meeting at City Hall
November 22	Attended the VicPD Volunteer & Reserve appreciation dinner
November 26	Presented to the Camosun College Criminology 200 class
November 26	Attended the Premier's Innovation & Excellence Awards ceremony
November 30	Participated in the Shine a Light on Youth Homelessness event
November 30	Participated in the Island Farms Santa's Light parade
December 5	Attended the Connections Place Christmas open house
December 5	Attended the Esquimalt Seniors Holiday Celebration Lunch
December 5	Attended a movie matinee with members of the Aboriginal street community
December 8	Participated in the Esquimalt Celebration of Lights Parade
December 9	Presented the VicPD Quarter 3 report to Esquimalt Council
December 10	Attended the annual City of Victoria Christmas luncheon
December 10	Attended the Aboriginal Coalition to End Homelessness annual Christmas luncheon
December 12	Presented the VicPD Quarter 3 report to City Council
December 12	Attended the Royal Canadian Navy community holiday reception
December 12	Attended the Fairmont Empress Hotel Festive Celebration
December 17	Served Christmas lunch at Our Place Society

## Upcoming Events

*Board members welcome to attend*

**\*\*PLEASE CHECK PUBLIC EVENT WEBSITES TO CONFIRM TIME AND LOCATIONS\*\***

Date	Time	Event	Location
January 7	8:00am	VicPD Recruit swearing-in ceremony	VicPD HQ - Briefing Room
January 20	5:45pm	VicPD 2020 Budget presentation to Esquimalt	Esquimalt Council Chambers
January 30	5:00pm	VicPD Retirement Ceremony	Union Club
February 13	9:00am	VicPD Q4 Report presentation to City Council	City Council Chambers
February 13	1:30pm	VicPD Promotion Recognition Ceremony	VicPD HQ – Briefing Room
March 9	7:00pm	VicPD Q4 Report presentation to Esquimalt	Esquimalt Council Chambers



## Victoria & Esquimalt Police Board 2019 Strategic Priorities

Updated March 2019

### #1. Good governance and increased transparency

**Lead:** All committees

#### Actions:

- Identify alternate venues to host Board meetings to enhance public participation at the meetings
- Consider hosting a police Board town hall/meet and greet
- Consider holding bi-annual joint Board/Council meetings
- Consider live-streaming police Board meetings

### #2. Community Engagement

**Lead** Governance & Human Resources

#### Actions:

- More frequent Board member attendance at police hosted community/department events
- Support on-going social media efforts

### #3. Financial Accountability

**Lead:** Finance

#### Actions:

- Analyze cost of policing (2018)
- Develop strategies with Senior Management Team to mitigate externally driven costs (2018)
- Establish City Council working group on police budget

### #4. Framework Agreement

**Lead:** Governance

#### Actions:

- Continue discussion with Chief Constable and VicPD about fair and equitable service delivery to both Victoria and Esquimalt

### #5. Strategic Plan

**Lead:** Governance & Finance

#### Actions:

- Provide feedback to VicPD survey
- Strategy session briefing with Board and Senior Management Team to provide community input into strategic plan
- Develop communications plan for the roll-out strategy



**VICTORIA & ESQUIMALT POLICE BOARD**  
**Governance Committee Report to Board**  
**(Public)**  
Meeting of December 3, 2019

**ITEMS DISCUSSED**

1. **2020 BCAPB AGM Call for Resolutions & Guidelines**  
Refer to page #8 for the proposed resolution for approval regarding the Mayors as Police Board Chairs.
2. **Board Member Photos**  
The VicPD website will be revamped and the Board portion of the site will be restructured to include updated bios and photographs which will be taken on January 7, 2020.
3. **2020 CAPG/CACP Update**
  - August 20: Welcome reception will take place at the host hotel
  - August 21: No evening event planned; delegates will freely tour downtown
  - August 22: CAPG night is confirmed at CFB Esquimalt and catering requirements are being finalized
  - A conference logo has been drafted and is undergoing review and approval





## VICTORIA & ESQUIMALT POLICE BOARD

### Memorandum

<b>TO:</b>	Victoria & Esquimalt Police Board
<b>FROM:</b>	Board member K. Elder
<b>DATE:</b>	December 17, 2019
<b>SUBJECT:</b>	Draft Resolution for 2020 BCAPB Meeting

Further to the Governance Committee discussion of December 3, 2019, I provide the following for Board consideration of a motion at the March 2020 Annual General Meeting of the BC Association of Police Boards.

#### BACKGROUND

In March 2019, the Board put forward a motion which proposed that the BCAPB call on government to remove the requirement, indeed the option, for Mayors to be Chairs of local Police Boards. The motion was worded as follows:

*BE IT RESOLVED that the Police Act, Part 5, Sec. 25 (1), be revised to state that neither the Chair nor the Vice-Chair of a municipal police board should be an elected municipal official and that the Chair and Vice-Chair should be elected on an annual basis by Board members from Board members appointed by the Provincial Government.*

#### Statutory Reference:

BC *Police Act*: Section 25: Chair of municipal police board

- 25(1) The mayor of a council referred to in section 23 is the chair of the municipal police board.
- (2) If the mayor is absent or unable to act, the municipal police board members present at a meeting of the municipal police board must elect from among themselves a chair to preside at the meeting.
- (3) In case of a tie vote at a meeting of a municipal police board, the chair may cast the deciding vote.

#### BCAPB CONTEXT

In 2009, the BCAPB undertook to review the BC *Police Act*. The membership was consulted in relation to Section 25 (1), Mayor as Chair, and concluded:

*"The opinion of Boards is divided. Boards who submitted opinions, highlight the potential for conflict of interest for a Mayor – especially with respect to development and approval of the budget. Another aspect*

*of conflict arises in instances where a Mayor speaks out about community safety or policing as Mayor without consultation with the Police Board which may have a different point of view and opinion. The committee acknowledges that it is possible and acceptable for a Mayor to take a position as Chair of the Board based on Board direction and yet take a different position given additional or new information as Mayor of the municipality. The Mayors who presently serve as Police Board Chairs accept the potential conflict and are of the opinion that effective communication is key.”*

## CURRENT OPTIONS FOR OUR BOARD

During Governance Committee deliberations, the Board indicated an interest in putting a similar motion forward to the 2020 BCAPB AGM. Three options are proposed for Board consideration below. The proposed wording begins with the WHEREAS statements from last year.

***WHEREAS**, the role of a municipal police board in British Columbia is to establish a police department and to provide general direction to this department, in accordance with relevant legislation and in response to community needs;*

***AND WHEREAS**, while recognizing that both the municipality and the province have legitimate interests in municipal policing, municipal police boards are created independently from municipal councils and from the provincial government to remove boards from partisan council politics;*

### (Option #1)

THEREFORE, BE IT RESOLVED that the *Police Act*, Part 5, Sec. 25 (1), be revised to state that neither the Chair nor the Vice-Chair of a municipal police board should be an elected municipal official and that the Chair and Vice-Chair should be elected on an annual basis by Board members from Board members appointed by the Provincial Government.

OR (election by full board)

### (Option #2)

THEREFORE, BE IT RESOLVED that the *Police Act*, Part 5, Sec. 25 (1), be revised to state that “The chair and vice-chair of the municipal police board must be elected on an annual basis by board members, and may not be an elected official from the municipal council.” Further that Sec. 25 (2) be revised to say “chair” rather than “mayor.”

OR (mayor with option)

### (Option #3)

THEREFORE, BE IT RESOLVED that the *Police Act*, Part 5, Sec. 25 (1), be revised by adding a second sentence which says that, “Should the mayor choose not to chair the board, the chair and vice-chair of the municipal police board will be elected on an annual basis by board members.” Further that Sec. 25 (2) be revised to say “chair” rather than “mayor.”



## VICTORIA & ESQUIMALT POLICE BOARD

### Finance Committee Report to Board (Public)

Meeting of December 3, 2019

#### ITEMS DISCUSSED

**1. Preparation Timelines for 2020 Joint Board Council Presentation**

Adequate time is required to allow for preparation and consultation opportunities regarding the 2021 budget. A timeline leading up to the October 2020 JBC meeting was reviewed and approved.

**2. City of Victoria Motion re: Policing Costs for Mental Health Related Issues**

**COV Committee of the Whole meeting of September 5, 2019:**

**MOTION:** *That Council request that the police board provide an estimate of the costs incurred in 2018 in relation to the delivery of mental health services.*

The Board advised City Council via a letter on December 5, 2019 that VicPD is currently compiling this information which will be released to them in the spring of 2020.

**3. City of Victoria Motion re: Provincial Assistance for Equitable Funding Framework**

For information only.

**COV Committee of the Whole meeting of November 15, 2019:**

**MOTION:** *That Council requests that the Mayor write to the Premier of British Columbia and the Solicitor General, copying Members of the Legislative Assembly representing constituencies in the Capital Region, drawing the Provincial Government's attention to the unsustainability of the current funding framework for regional policing, with costs associated with policing the core area of the Capital Region imposed exclusively on the taxpayers of the Township of Esquimalt and the City of Victoria, and requesting Provincial assistance to introduce a more equitable funding framework.*

**4. WorkSafeBC Premium Increase**

For information - refer to page #11.

**5. Year End Financial Forecast**

For information - refer to page #13.



## VICTORIA-ESQUIMALT POLICE BOARD REPORT

### In-Camera

<b>DATE:</b>	December 3, 2019
<b>ACTION:</b>	For Information
<b>SUBJECT:</b>	Increase in WorkSafeBC Premiums
<b>RECOMMENDED BY:</b>	Steve Hurcombe

#### BACKGROUND:

Each year our WorkSafeBC premiums are calculated based on two components:

- Base premium rate for Law Enforcement (same for all agencies)
- Experience rating premium (based on actual claims)

We recently received our assessment for 2020, quickly followed by another increase for a recently settled claim. In 2020 there will be an increase of approximately 35% in our WorkSafeBC premiums.

#### SUMMARY:

WorkSafeBC premiums will increase from 3.3% (2019) of assessable payroll to 4.47% commencing January 1<sup>st</sup> 2020, representing a 35.45% increase. The bulk of this increase is the result of increased WorkSafeBC claims, although a portion is attributable to general increases in administering the program.

The Law Enforcement basic premium rate will increase from 2.34% to 2.81% in 2020, representing an increase of 20%. This does not fully recover costs for WorkSafeBC BC, which would require a premium of 3.44%. We have been notified therefore that there will be a further increase in the basic premium for 2021.

The increase in experience rating premium is not surprising given our increasing trend in WorkSafeBC claims. This is in part due to an overall increase in the recovery times required for work related injuries as well as recent legislative changes with relation to WorkSafeBC claims surrounding post-traumatic stress disorder. As a result of the increase in both occurrence and length of claims our experience premium will increase from 0.96% to 1.66% in 2020, an increase of 73%.

**FINANCIAL IMPLICATIONS:**

The financial impact of this will be an increase of approximately \$320,000 to our operating expenditures. In 2019 we increased our benefits loading rate by 3% to 27% to include the additional costs of the 1.95% Employers' Health Tax as well as significant increases to extended health and dental premiums over a two year period of approximately 10% and 7% respectively for each of the years 2018 and 2019.

I have performed an analysis to determine whether the current benefits loading rate will be sufficient to cover the additional WorkSafeBC premiums. The current rate is sufficient to cover most of the increase for 2020. The remaining shortfall of approximately \$5,000 can be absorbed within the existing budget as we will be entering the new fiscal year below authorized strength. No additional funds will therefore be required for 2020 to fund the increase in premiums.

Looking forward we will likely need to increase the benefits load rate for the 2021 budget to account for further increases in not only WorkSafeBC premiums but also extended health and dental benefits increases that will likely exceed the rate of inflation. An analysis will be provided of the impact of anticipated increases with a recommendation as part of the 2021 budget process.



## VICTORIA-ESQUIMALT POLICE BOARD REPORT

In-Camera

<b>DATE:</b>	December 3, 2019
<b>ACTION:</b>	For Information
<b>SUBJECT:</b>	2019 Monthly Financial Report and Year End Forecast
<b>RECOMMENDED BY:</b>	Steve Hurcombe, Controller

### BACKGROUND:

This report contains the financial results for the period ending **November 21, 2019**.

### SUMMARY:

The Financial Report represents 86% of the payroll year. As at November 21<sup>st</sup>, 2019 operating expenditures represent 85.2% of the total operating budget and capital expenditures 60.8% of the total capital budget. The net financial position of the Department, at 86.3% of the annual budget, is slightly above budget.

Salary and benefits expenditures are slightly below budget at this time. The number of retirements and resignations are high and recruiting good candidates in a tight labour market has been challenging. As of the end of November we will technically be 1 below strength. This number excludes those officers off duty with WorkSafeBC related injuries or on extended leaves of absence. Salaries and benefits are therefore below budget and we expect this to remain the case through the remainder of the year.

Overtime costs are slightly over budget at this time although the overage is offset by recoveries from special duties. Net overtime costs are therefore within expectations.

Retirement expenditures, contractual obligations under our collective agreements, are in line with expectations however due to reductions during the budget approval process retirement expenditures are now \$474,804 over budget. Should we be in a deficit position at the end of the year, a drawdown from the Employee Benefit Obligation Reserve would be required.

Due to the high number of police officers on long term WorkSafeBC claims, salary recoveries are \$475,376 more than budgeted. This was only partially offset by overtime requirements in Patrol to meet minimum numbers. Although this reflects positively on the financial position, it reflects negatively on operational capacity.

Expenditures also include estimates for pro-rated amounts for integrated units, quarterly payments to outside agencies such as PRIME, E-Comm and CREST for forecasting purposes, as well as an estimate for pay increments where collective agreements have expired. Expenditures for other categories remain at or within expected levels, with some seasonal variations in expenditure levels.

Adjustments have been made to revenue to exclude a grant of \$133,200 for the Provincial e-ticketing initiative as these funds have not yet been expensed. Similarly, \$120,000 in funds received in relation to opioid investigations that will likely be rolled over for future use have been excluded from revenue.

### **Forecast to Year End**

Based on current expenditures patterns we would normally expect to see a small deficit at the end of the year. Any shortfall would require a drawdown on the Employee Benefit Obligation Reserve to a maximum of the difference between the operating budget and actual expenditures for retirement payouts.

However year to date expenditures includes \$561,705 in open purchase orders, representing goods on order that have not yet been received. A portion of these commitments may not be received by the end of the year for which reason I am not forecasting a deficit at this time.

We also expect capital expenditures to be below budget at year end. Due to the timing of ongoing projects and limited availability of staff resources some capital funds will be rolled forward to 2020. This includes funds for the completion of the renovations to the previous Communications Centre, as this project is not now expected to be complete until the spring of 2020. Should all the goods currently on order be received by December 31<sup>st</sup> we expect a net drawdown of approximately \$350,000 from the capital reserves, an amount \$767,350 less than budgeted. This would leave approximately \$1.68 remaining in the capital reserve. Approximately \$200,000 of this represents savings as a result of efficiencies in the fleet capital replacement process. The remainder represents projects that are incomplete and will be rolled forward to 2020.



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# 2019 MONTHLY FINANCIAL REPORT NOVEMBER 21, 2019

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## Statement 1

**Victoria Police Department**  
**Revenues and Expenditures By Section (Unaudited)**  
**For the Period Ending November 21st, 2019**

	<b>Annual Budget</b>	<b>86.0%</b>	<b>Actual</b>	<b>(Over) Under</b>	<b>% of Total Budget</b>
<b>Revenue</b>					
Special Events	705,200	606,472	590,959	114,241	83.8%
Records	173,000	148,780	137,680	35,320	79.6%
Grants	-	-	66,512	(66,512)	N/A
Other	-	-	44,726	(44,726)	N/A
Jail Operations	37,900	32,594	22,680	15,220	59.8%
<b>Total Revenue</b>	<b>916,100</b>	<b>787,846</b>	<b>862,557</b>	<b>53,543</b>	<b>94.2%</b>
<b>Operating Expenditures By Section</b>					
Executive Services	3,929,381	3,379,268	3,075,300	854,081	78.3%
Integrated Units	2,164,003	1,861,043	2,063,940	100,063	95.4%
Crime Prevention Services	1,175,195	1,010,668	829,499	345,696	70.6%
Crime Reduction Division	3,940,302	3,388,660	3,033,317	906,985	77.0%
Patrol - Primary Response Division	17,502,004	15,051,723	16,199,393	1,302,611	92.6%
K9	1,014,595	872,552	800,784	213,811	78.9%
Community Services Division	2,415,189	2,077,063	2,199,326	215,863	91.1%
Investigative Services	6,681,618	5,746,191	5,509,885	1,171,733	82.5%
Traffic Enforcement and Crash Investigations	1,434,286	1,233,486	1,227,825	206,461	85.6%
Communications Centre - 911	3,037,895	2,612,590	2,964,435	73,460	97.6%
Centralized Corporate Costs	1,905,100	1,638,386	1,867,572	37,528	98.0%
Support Services	10,445,304	8,982,961	7,688,837	2,756,467	73.6%
Jail Operations	971,496	835,487	781,912	189,584	80.5%
<b>Total Operating Expenditures</b>	<b>56,616,368</b>	<b>48,690,076</b>	<b>48,242,025</b>	<b>8,374,343</b>	<b>85.2%</b>
<b>Transfers to Capital</b>	<b>845,200</b>	<b>726,872</b>	<b>774,800</b>	<b>70,400</b>	<b>91.7%</b>
<b>Transfer from Financial Stability Reserve</b>	<b>750,000</b>	<b>645,000</b>	<b>-</b>	<b>750,000</b>	<b>0.0%</b>
<b>Net Budget</b>	<b>55,795,468</b>	<b>47,984,102</b>	<b>48,154,268</b>	<b>7,641,200</b>	<b>86.3%</b>

## Statement 2

**Victoria Police Department**  
**Revenue and Expenditures by Object (Unaudited)**  
**For the Period Ending November 21st, 2019**

				<b>(Over)/Under</b>	
		<b>2019</b>			
	<b>Actual</b>	<b>Budget</b>	<b>% Used</b>	<b>\$</b>	<b>%</b>
<b>Revenue</b>					
Special Events	590,959	705,200	83.8%	114,241	16.2%
Records	137,680	173,000	79.6%	35,320	20.4%
Grants	66,512	-	N/A	(66,512)	N/A
Other	44,726	-	N/A	(44,726)	N/A
Jail Operations	22,680	37,900	59.8%	15,220	40.2%
<b>Total Revenue</b>	<b>862,557</b>	<b>916,100</b>	<b>94.2%</b>	<b>53,543</b>	<b>5.8%</b>
<b>Operating Expenditures</b>					
Salaries and Benefits	35,620,966	42,646,887	83.5%	7,025,921	16.5%
Retirements	874,804	400,000	218.7%	(474,804)	-118.7%
Overtime	2,482,268	2,408,407	103.1%	(73,861)	-3.1%
Professional Services	3,750,852	4,415,895	84.9%	665,043	15.1%
Equipment Maintenance - Fleet & Computers	993,890	942,715	105.4%	(51,175)	-5.4%
Telephone Line Charges/CREST	844,596	1,037,500	81.4%	192,904	18.6%
Travel and Training	743,049	803,800	92.4%	60,751	7.6%
Building Maintenance	765,237	765,000	100.0%	(237)	0.0%
General and Office Supplies	445,715	480,730	92.7%	35,015	7.3%
Other Operating Expenditures	581,619	1,566,034	37.1%	984,415	62.9%
Uniforms & Protective Clothing	336,761	256,900	131.1%	(79,861)	-31.1%
Lease/Rental/PRIME	366,112	354,600	103.2%	(11,512)	-3.2%
Fuel and Motor Oil	251,051	311,000	80.7%	59,949	19.3%
Insurance	168,589	198,000	85.1%	29,411	14.9%
Postage and Freight	16,516	28,900	57.1%	12,384	42.9%
<b>Total Operating Expenditures</b>	<b>48,242,025</b>	<b>56,616,368</b>	<b>85.2%</b>	<b>8,374,343</b>	<b>14.8%</b>
<b>Transfers to Capital</b>	<b>774,800</b>	<b>845,200</b>	<b>91.7%</b>	<b>70,400</b>	<b>8.3%</b>
<b>Transfer from Financial Stability Reserve</b>	<b>-</b>	<b>750,000</b>	<b>0.0%</b>	<b>750,000</b>	<b>N/A</b>
<b>Net Budget</b>	<b>48,154,268</b>	<b>55,795,468</b>	<b>86.3%</b>	<b>7,641,200</b>	<b>13.7%</b>

## Statement 3

**Victoria Police Department**  
**Operating Expenditures by Section and Business Unit (Unaudited)**  
**For the Period Ending November 21st, 2019**

	<u>Annual Budget</u>	<u>Actual</u>	<u>(Over) Under</u>	<u>% of Total Budget</u>
<b>Executive Services</b>				
Office of The Chief Constable	1,010,400	853,112	157,288	84.4%
Executive Services, Policy and Professional Standards	1,673,609	1,105,672	567,937	66.1%
Esquimalt Administration	560,951	552,207	8,744	98.4%
Police Board	119,900	89,520	30,380	74.7%
Public Affairs	564,521	474,788	89,733	84.1%
<b>Total Executive Services</b>	<b>3,929,381</b>	<b>3,075,300</b>	<b>854,081</b>	<b>78.3%</b>
<b>Integrated Units</b>				
Vancouver Island Integrated Major Crime Unit	1,062,020	891,864	170,156	84.0%
Diversity Unit	2,918	2,918	-	100.0%
Integrated Mobile Crisis Response Team	117,124	135,401	(18,277)	115.6%
Regional Domestic Violence Unit	187,349	147,763	39,586	78.9%
Crowd Management Unit Training	33,882	30,389	3,493	89.7%
Assertive Community Treatment	148,424	375,206	(226,782)	252.8%
Explosive Ordinance Disposal	12,327	16,491	(4,164)	133.8%
Crime stoppers	61,120	61,120	-	100.0%
Mobile Youth Service Team	61,528	61,528	-	100.0%
Emergency Response Team Training	338,508	304,773	33,735	90.0%
Tactical Liaison Officer	2,836	-	2,836	0.0%
Critical Incident Scribes	493	-	493	0.0%
Municipal Undercover Program	67,554	-	67,554	0.0%
Crisis Negotiating	23,998	14,991	9,007	62.5%
PRIME tables	1,592	-	1,592	0.0%
Youth Camp	15,810	12,734	3,076	80.5%
Canadian Intelligence Services British Columbia	26,520	23,012	3,508	86.8%
<b>Total Integrated Units</b>	<b>2,164,003</b>	<b>2,078,190</b>	<b>85,813</b>	<b>96.0%</b>
<b>Crime Prevention Services</b>				
Community Resource Officers	665,890	603,748	62,142	90.7%
School Resource Officers	180,680	-	180,680	0.0%
Community Programs	103,041	93,966	9,075	91.2%
Volunteer Program	199,083	88,526	110,557	44.5%
Reserve Program	26,500	43,258	(16,758)	163.2%
<b>Total Crime Prevention Services</b>	<b>1,175,194</b>	<b>829,499</b>	<b>345,695</b>	<b>70.6%</b>
<b>Crime Reduction Division</b>				
Strike Force	1,334,030	1,134,829	199,202	85.1%
Crime Reduction Unit	1,034,894	502,436	532,458	48.5%
Analysis and Intel	579,563	462,637	116,926	79.8%
Operational Planning	251,813	208,589	43,224	82.8%
Special Duties	740,000	724,826	15,174	97.9%
<b>Total Crime Reduction Division</b>	<b>3,940,300</b>	<b>3,033,317</b>	<b>906,983</b>	<b>77.0%</b>

	<u>Annual Budget</u>	<u>Year To Date</u>	<u>(Over) Under</u>	<u>% of Total Budget</u>
<b>Patrol - Primary Response Division</b>	<b>17,502,004</b>	<b>16,199,393</b>	<b>1,302,611</b>	<b>92.6%</b>
<b>K9</b>	<b>1,014,595</b>	<b>800,784</b>	<b>213,811</b>	<b>78.9%</b>
<b>Community Services Division</b>	<b>2,415,189</b>	<b>2,199,326</b>	<b>215,863</b>	<b>91.1%</b>
<b>Investigative Services Division</b>				
Detective Division - Support	1,097,917	920,573	177,344	83.8%
Special Operations	750,000	51,280	698,720	6.8%
Historical Case Review	156,692	158,545	(1,853)	101.2%
Financial Crimes	298,139	399,007	(100,868)	133.8%
Integrated Tech Crime Unit	384,181	318,315	65,866	82.9%
Special Victims Unit	895,295	975,739	(80,444)	109.0%
Major Crimes	1,530,399	1,298,032	232,367	84.8%
Behavioural Assessment & Management Unit	581,274	499,558	81,716	85.9%
Forensic Identification	987,722	888,836	98,886	90.0%
<b>Total Investigative Services Division</b>	<b>6,681,619</b>	<b>5,509,885</b>	<b>1,171,734</b>	<b>82.5%</b>
<b>Traffic Enforcement and Crash Investigations</b>				
Traffic Enforcement and Crash Investigation	1,424,286	1,227,825	196,461	86.2%
Motorcycle Escort Team	10,000	-	10,000	0.0%
<b>Total Traffic Enforcement and Crash Investigations</b>	<b>1,434,286</b>	<b>1,227,825</b>	<b>206,461</b>	<b>85.6%</b>
<b>Communications Centre - 911</b>	<b>3,037,895</b>	<b>2,964,435</b>	<b>73,460</b>	<b>97.6%</b>
<b>Centralized Corporate Costs</b>	<b>1,905,103</b>	<b>1,853,322</b>	<b>51,781</b>	<b>97.3%</b>
<b>Support Services</b>				
Automotive	844,000	695,537	148,463	82.4%
Critical Incident Stress Management	16,600	10,174	6,426	61.3%
Legal Services and Freedom of Information	383,477	324,902	58,575	84.7%
Finance, Exhibit Control and Purchasing	3,320,862	2,186,458	1,134,404	65.8%
Human Resources, firearms and use of force training	2,558,326	1,809,105	749,221	70.7%
Records Management	2,266,581	1,569,508	697,073	69.2%
Information Systems	1,055,457	1,093,154	(37,697)	103.6%
<b>Total Support Services</b>	<b>10,445,303</b>	<b>7,688,837</b>	<b>2,756,466</b>	<b>73.6%</b>
<b>Jail Operations</b>	<b>971,496</b>	<b>781,912</b>	<b>189,584</b>	<b>80.5%</b>
<b>Total Operating Expenditures</b>	<b>56,616,368</b>	<b>48,242,025</b>	<b>8,374,343</b>	<b>85.2%</b>

## Statement 4

**Victoria Police Department**  
**Capital Expenditures (Unaudited)**  
**For the Period Ending November 21st, 2019**

	<b>Transfers to Capital Fund</b>	<b>Budgeted Expenditures</b>	<b>Actual Expenditures</b>	<b>(Over) Under</b>	<b>%</b>
Vehicles	394,200	855,000	659,701	195,299	77.2%
Computer Equipment	300,000	887,000	509,632	377,368	57.5%
Communications Equipment	40,000	40,000	-	40,000	0.0%
Furniture	45,000	75,000	-	75,000	0.0%
K9	6,000	-	-	-	N/A
Police Building Upgrades	60,000	100,000	20,317	79,683	20.3%
<b>Total Capital</b>	<b>845,200</b>	<b>1,957,000</b>	<b>1,189,650</b>	<b>767,350</b>	<b>60.8%</b>

## 1. **REVENUE**

Revenues are slightly above budget at this time. Special Duties revenues are offset, where recoverable, by corresponding expenditures under the Special Duties business unit. Jail revenue, in the form mostly of a provincial government grant, has continued its long term decline.

Grant revenue represents monies received from civil forfeiture grants for the purchase of specific equipment, as well as funding for the reserves program and funding for the BC Internet Child Exploitation unit. The amounts reported exclude a grant of \$133,200 received from the Province to offset the costs of installing equipment and software for the E-Ticketing initiative. If not spent these funds will be rolled forward to 2020 to match the year in which the expenditures will occur.

Other revenue consists of recoveries of expenditures from other police agencies.

## 2. **SALARIES AND BENEFITS:**

The Human Resources section recruits police officers based on a projection of retirements and authorized strength. As it takes at least 18 months for a recruit to be fully operational, VicPD tries to hire recruits ahead of anticipated retirements.

At this time, salaries and benefits expenditures are below budget. There are a number of police officers on extended WorkSafeBC related injuries whose positions have not been backfilled, of which funding from WorkSafeBCsafe BC covers approximately 50% of salary costs, representing the equivalent to 4.5 FTEs. Due to the sharp increase in occurrence and length of injuries to police officers, WorkSafeBCsafe premiums are expected to increase by approximately 35% in 2020.

## 3. **RETIREMENTS:**

Retirement costs of \$874,804 are over budget by \$474,804. The budget approved by councils included a reduction to the requested funding from \$700,000 to \$400,000. Total retirement costs for 2018 were approximately \$865,000. We expect, based on known upcoming retirements 2019 expenditures will be similar or higher. Any shortfalls will need

to be covered through surplus, if any, or drawdowns to the Employee Benefit Obligation Reserve.

**4. OVERTIME:**

Net overtime costs are within budget once adjusted for overtime costs recovered from other agencies or organizations.

**5. PROFESSIONAL SERVICES:**

Professional fees include the costs for Integrated Units, as well the costs to meet any unexpected legal costs. Expenditures, including estimates for unbilled Integrated Unit costs, are within expectations.

**6. EQUIPMENT MAINTENANCE – FLEET & COMPUTERS:**

Expenditures are slightly over budget at this time due to the re-classification of software licensing costs. Funds were budgeted under capital for upgrades that have now been determined to be operational in nature and therefore reclassified as an operational expenditure.

**7. TELEPHONE LINE CHARGES:**

At the end of 2018 new radios were purchased for the new P25 radio system, to be repaid over the next 10 years. Reductions were made to this budget line item during the budget process, despite which expenditures are expected to remain in line with the budget.

**8. TRAVEL AND TRAINING:**

Travel and training expenditures are slightly above budget at this time. Training budgets are, for the most part, monitored and approved by the Human Resources Division. Budgets are tightly controlled and we expect to be within budget at year end.

**9. BUILDING MAINTENANCE:**

Building Maintenance costs include pro-rated estimates for building costs for Headquarters in Victoria and the Esquimalt Division, both of which are owned and operated by the municipalities. Expenditures are expected to be slightly higher than budgeted due to maintenance costs billed directly back to the Department in excess of

the annual charges. Maintenance costs for Esquimalt have increased recently due to the age and condition of the building.

#### **10. GENERAL & OFFICE /OTHER OPERATING/UNIFORM & PROTECTIVE CLOTHING:**

Expenditures are below budget and are expected to remain so.

#### **11. SPECIAL INVESTIGATIONS:**

The expenditures for Special Investigations are related to the former Plaza Hotel. Additional investigative costs were anticipated during the 2019 budget, to be funded from the Financial Stability Reserve. At this time we do not expect those investigative expenditures to occur in 2019 due to operational priorities.

#### **12. LEASE/RENTAL/PRIME**

PRIME expenditures are normally billed quarterly and once adjusted are in line with the budget

#### **13. FUEL AND MOTOR OIL**

The majority of Fuel and Motor Oil expenditures are billed periodically through the City of Victoria. Expenditures are in line with expectations at this time.

#### **14. CAPITAL AND RESERVE EXPENDITURES:**

Capital expenditures include planned fleet and information technology equipment replacements.

In 2018 the Department had an operating surplus of approximately \$503,729, of which \$47,970 was transferred into the financial stability reserve and \$455,759 into the Employee Benefits Obligation Reserve.

The 2019 budget approved by councils included a reduced amount of transfers into the Equipment and Infrastructure Reserve of \$845,200, offset by withdrawals of \$1,957,000 to fund capital purchases, a net drawdown of \$1.11 million. Measures have been taken to reduce that amount to preserve capital fund balances.

Approximately \$200,000 in planned 2019 vehicle replacements has been deferred to maintain capital reserves. Pooling of the administration fleet will extend the life of our non-marked vehicles. Prioritization will be given to replacement of emergency response



vehicles to balance the need to reduce long term vehicle replacement costs with the need to maintain response capabilities.

Due to staff turnover and competing priorities some IT capital projects were delayed in the first half of the year. With a new IT manager in place progress on projects has accelerated, although some project funds will still need to be carried forward to 2020.

Adjustments have been made to planned building maintenance. A significant renovation project to repurpose the Communications Centre, partially funded by the City of Victoria and partially by VicPD is at this time behind schedule and we expect the bulk of the funds to be rolled over to 2020.

It is likely, despite these measures, a significant drawdown will be required in 2019 from the Equipment and Infrastructure Reserve. A drawdown may be required from the Employee Benefit Obligation Reserve in 2019 due to reductions in the operating budget for retirement payouts should there be insufficient surplus funds at the end of the year.

Reserve fund balances were, subject to adjustments for interest, approximately as follows at the beginning of the year:

Financial Stability Reserve	\$1,312,708
Employee Benefit Obligation Reserve	\$7,251,959
Equipment and Infrastructure Reserve	\$2,037,943

The permitted use of reserve funds is set under the terms of the Framework Agreement. The Equipment and Infrastructure Reserve may be used to purchase capital assets such as vehicles, computer equipment, communications equipment, building upgrades and furniture. The Employee Benefit Obligation Reserve may be used to fund employees' retirement payouts, vacation payouts and sick leave. The Financial Stability Reserve may be used to deal with any unanticipated event not contemplated at the time the budget was prepared.

## **15. DIVISIONAL BUDGET VARIANCES:**

Budgets for police officer salaries are allocated based on deployment at the time the budget is prepared. Resources are re-deployed to other areas as required throughout the year. Variances can therefore occur where police officers have been moved in or out of units in the intervening period. The overall budget and actual deployment are both based on the number of authorized strength in the approved budget. Additional variances are the result of amendments to the 2019 budget during the budgeting process.

### ***Assertive Community Treatment (ACT)***

Funding was not approved to continue the Assertive Community Treatment (ACT) pilot in 2019. The decision was made to continue the ACT program, causing a variance between

actual and budgeted expenditures, due to the two officers being redeployed from Beat & Bike.

### ***School Resource Officers***

The budget represents partial year costs, reflecting the intent to reinstate the School Resource Officer positions later in 2019, or when resources become available. These positions were moved to Patrol in 2018 to provide relief to front line resources. Due to resource constraints these positions have not been reinstated at this time.

### ***Communications Centre – 911***

The variance represents the additional costs for the Section 54 Adjustment Plan for the employees transitioning to the Regional Communications Centre as well as billing for full year costs. An adjustment may be required at the end of the year should E-Comm have an operating surplus and the Steering Committee determines those funds should be returned to the police departments. Sick leave and red circling costs are being billed quarterly. All remaining adjustment plan costs have been billed to the Department for the entire year.

### ***Centralized Corporate Costs***

Centralized Corporate Costs includes retirement expenditures, which are in excess of the budget, as well as callouts for the Greater Victoria Emergency Response Team and non-permitted events requiring police support.

### ***Crime Reduction Unit (CRU)***

In June of this year the officers within the Crime Reduction Unit were reallocated to reinforce Patrol and Strike Force, as detailed in the Transformation Report. Patrol expenditures as a result are slightly above budget and Crime Reduction Unit expenditures are below budget. Strike Force expenditures will also likely be slightly above budget by the end of the year as a result of this realignment.

## APPOINTMENT OF BCAPB EXECUTIVE BOARD

Date: December 11, 2019

To: BCAPB Member Boards

In preparation for the upcoming BCAPB conference and AGM, it would be very much appreciated if you could consult with your board as to who will be appointed, or continue on, as your Board's authorized representative and alternate representative of the BCAPB Executive Board, and if at all possible to provide me with your representative's name and contact info by January 15, 2020.

### APPOINTMENT OF EXECUTIVE BOARD

Part V – Directors and Officers of the BCAPB Constitution and Bylaws:

22 (2) Each Director is the appointed authorized representative of a Full Member ("Full Member" means a police board pursuant to the *Police Act*,)

Director (authorized representative):

Contact Information (email/phone):

Director (alternate representative):

Contact Information (email/phone):

*The Executive Board will elect the Officers of the Executive Committee at the first Executive Board meeting following the Annual General Meeting of the Association.*

Please submit the name of your Board's representative on the Executive Board to Veronica Bandet, Executive Assistant, via email to [bcapbs@gmail.com](mailto:bcapbs@gmail.com).

Thank you for your assistance.

THE CITY OF VICTORIA



OFFICE OF THE MAYOR

Victoria Esquimalt Police Board  
 850 Caledonia Avenue  
 Victoria, BC V8T 5J8

November 12, 2019

Dear Victoria Esquimalt Police Board,

I am writing on behalf of Victoria City Council, requesting favourable consideration and resolutions of support for the following resolutions approved at the October 10, 2019 Council Meeting:

(B171) Safer Drug Supply to Save Lives

Whereas It has been two years since BC declared a public-health emergency due to increased overdoses, yet the death toll for those consuming substances continues to rise due to an unpredictable and highly-toxic drug supply;

And whereas people with opioid use disorder, a chronic relapsing medical condition, are at high risk of overdose- related harms including death and an estimated 42,200 people inject toxic substances in British Columbia, it is not possible for the treatment system to rapidly increase services fast enough to manage this number of people as “patients” within a medical treatment model given the many challenges in achieving and retaining the people on opioid use disorder treatment, people at risk of overdose in British Columbia do not have access to a safer alternative to the unpredictable, highly-toxic drug supply:

Therefore be it resolved that in an effort to save lives and reduce harm due to an unpredictable and highly-toxic drug supply, and as part of a holistic response to the public-health emergency, including prevention, treatment, and recovery, that the Province of British Columbia work with local communities, Health Authorities across the Province, the Ministry of Mental Health and Addictions, and the Ministry of Health ensure that people at risk of overdose harm have access to safer alternatives.

(B172) Observed Inhalation Sites for Overdose Prevention

Whereas British Columbia is currently experiencing an unprecedented public health emergency due to an unpredictable and highly-toxic drug supply, and smoking or inhalation is the second most common mode of consumption among all people who have died from a suspected illicit drug overdose and the most common mode of consumption among men and those between the ages of 15 and 29;



And whereas observed consumption services (i.e. supervised consumption services and overdose prevention services) are evidence-based harm reduction approaches shown to reduce overdose-related harm, and there is not adequate access to observed consumption services that provide space for inhalation where communities are facing crisis:

Therefore be it resolved that to ensure that people at risk of overdose across BC have access to observed consumption services that provide space for inhalation, that the Province of British Columbia fund and work through local communities, Health Authorities across the Province, the Ministry of Mental Health and Addictions and the Ministry of Health to provide these services as part of a holistic response to the public-health emergency, including prevention, treatment, and recovery.

We eagerly look forward to your support on this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lisa Helps', with a stylized, flowing script.

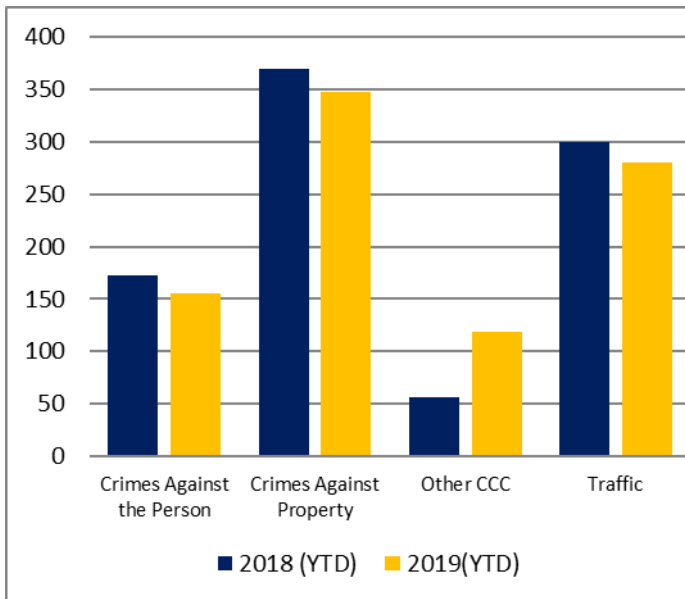
Lisa Helps  
Victoria Mayor



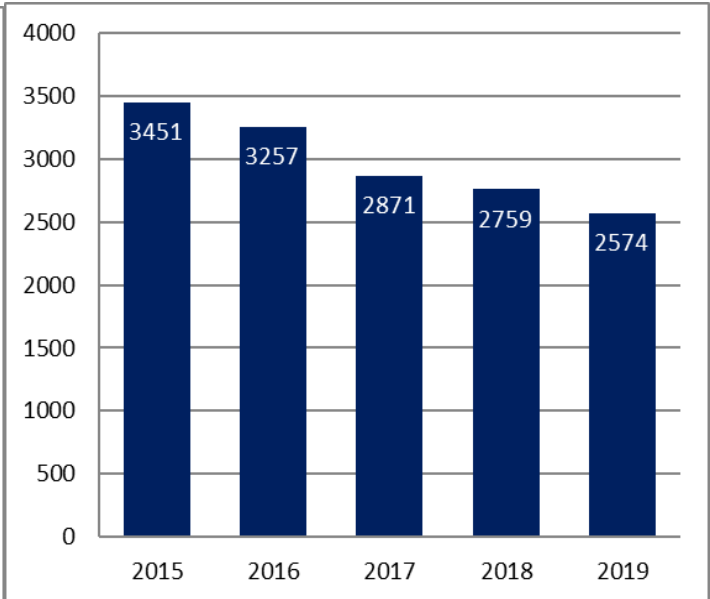
**VICTORIA  
POLICE**

## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

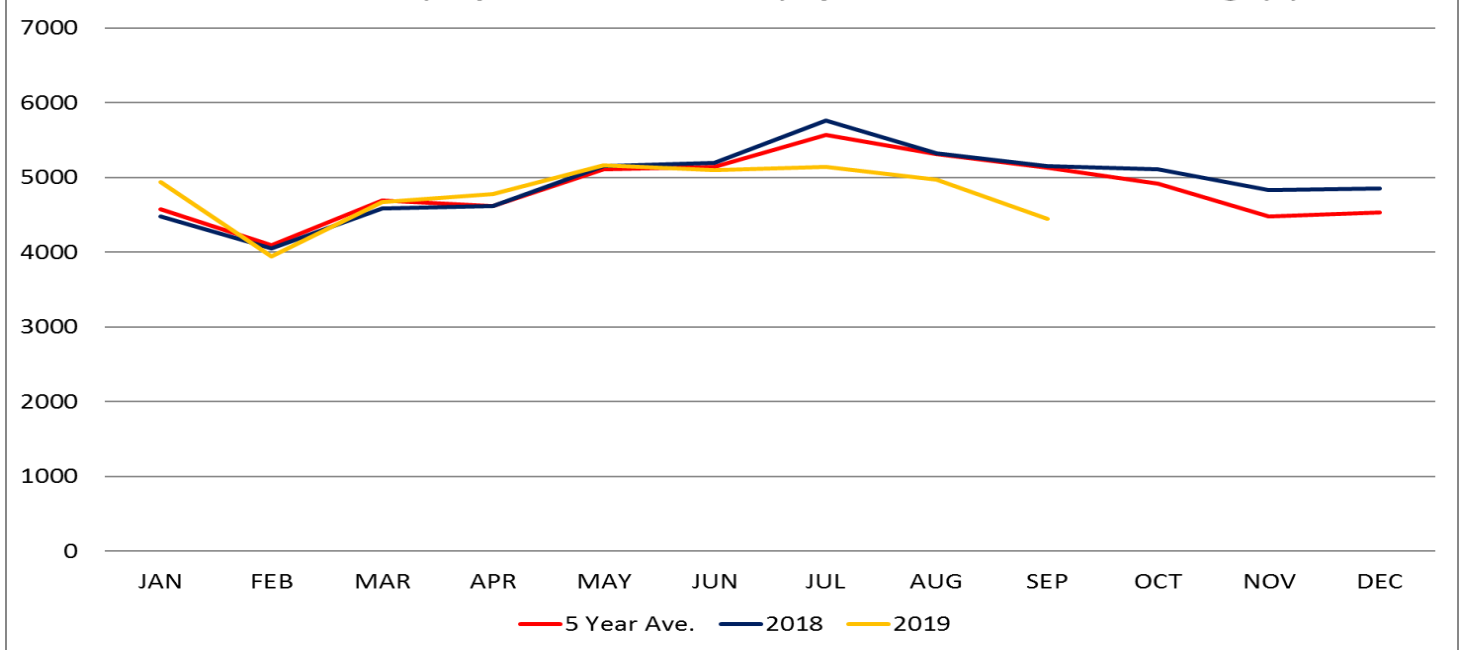
### Key Crime Trends (1, 2) Esquimalt



### Reported Calls for Service (from RMS) YTD(5) Esquimalt



### Calls For Service (Esquimalt and Victoria) by Month and 5 Year Average(5)





## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

### Key Crime Trends for Esquimalt (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Crimes Against the Person	172	914.0	155	823.7	-9.9
Crimes Against Property	369	1960.9	348	1849.3	-5.7
Other Criminal Code/Statutes of Canada	56	297.6	119	632.4	112.5
Total Other Offences Excluding Traffic	597	3172.5	622	3305.3	4.2
Traffic Offences	300	1594.2	280	1487.9	-6.7
Total Other Offences and Traffic	897	4766.7	902	4793.3	0.6

### Crimes Against Person for Esquimalt (YTD January – September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Homicide		0.0		0.0	-
Attempted Murder		0.0		0.0	-
Robbery/Extortion	6	31.9	4	21.3	-33.3
Assault	84	446.4	72	382.6	-14.3
Sexual Assault	9	47.8	8	42.5	-11.1
Criminal Harassment	7	37.2	3	15.9	-57.1
Uttering Threats	31	164.7	32	170.0	3.2
Arson - Disregard for Life	0	0.0	0	0.0	-

### Notes:

1. The data presented are taken from the Police Records Information Management Environment (PRIME).
2. The crime statistics published in this report are based on the day that they were analyzed. Due to ongoing police investigation and internal data quality control efforts, this information is subject to change, including addition, deletion and reclassification of any and all data. Rates and percentages have been rounded.
3. Rate is calculated on a per 100,000 population for each month and year. As provided by Capital Region District, 2018 population was estimated for Esquimalt at 18,818.
4. The % change is based on the actual values and is subject to (2).
5. As of September 2012, Victoria Police now record all abandoned 911 calls (e.g. “pocket dials”) when calculating total calls for service. They are dispatched as Priority 2 calls.
6. The line graph on page 1 and the table on page 7 are reflective of those 911 calls (“pocket dials”) not previously captured.
7. Graphs and charts on page 1 include all ‘abandoned 911’ calls for service.
8. Abandoned 911 calls have been removed from the tables on pages 7 and 8.



## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

### Crimes Against Property for Esquimalt (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
B&E Business	6	31.9	2	10.6	-66.7
B&E-Other	14	74.4	11	58.5	-21.4
B&E-Residence	14	74.4	22	116.9	57.1
Fraud	50	265.7	38	201.9	-24.0
Mischief	73	387.9	90	478.3	23.3
Theft Over \$5000	0	0.0	1	5.3	N/C
Theft Under \$5000	50	265.7	52	276.3	4.0
Theft from Motor Vehicle	103	547.3	82	435.8	-20.4
Theft of Motor Vehicle	10	53.1	10	53.1	0.0
Take Vehicle without Consent	2	10.6	3	15.9	50.0
Theft of Bicycle	19	101.0	16	85.0	-15.8
Shoplifting	18	95.7	15	79.7	-16.7
Arson	4	21.3	1	5.3	-75.0

### Other Criminal Code Offences for Esquimalt (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Bail Violations/Breach of Probation	33	175.4	82	435.8	148.5
Drugs	2	10.6	6	31.9	200.0
Indecent Acts	2	10.6	2	10.6	0.0
Child Pornography	1	5.3	0	0.0	-100.0
Offensive Weapons	2	10.6	5	26.6	150.0

### Traffic Offences for Esquimalt (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Traffic - Collisions	71	377.3	54	287.0	-23.9
Traffic - Fatal	0	0.0	0	0.0	-
Traffic – Suspensions	15	79.7	19	101.0	26.7
Dangerous Operation of Motor Vehicle	3	15.9	1	5.3	-66.7
Fail to Remain	9	47.8	4	21.3	-55.6
Impaired/Refuse	20	106.3	27	143.5	35.0

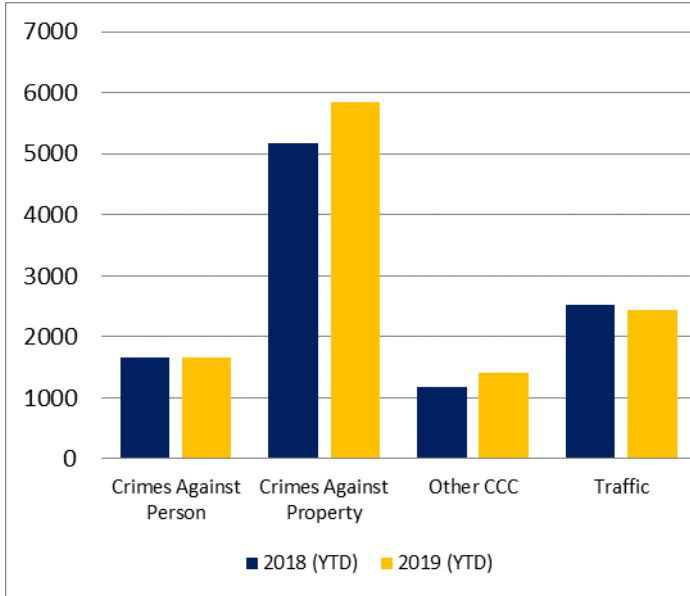




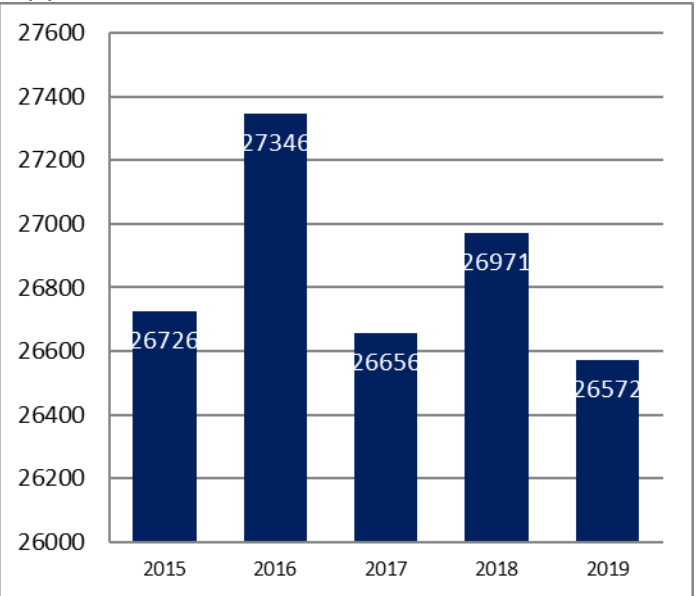
**VICTORIA  
POLICE**

## Crime Trends for Victoria and Esquimalt: January – September, 2018-2019 (1,2)

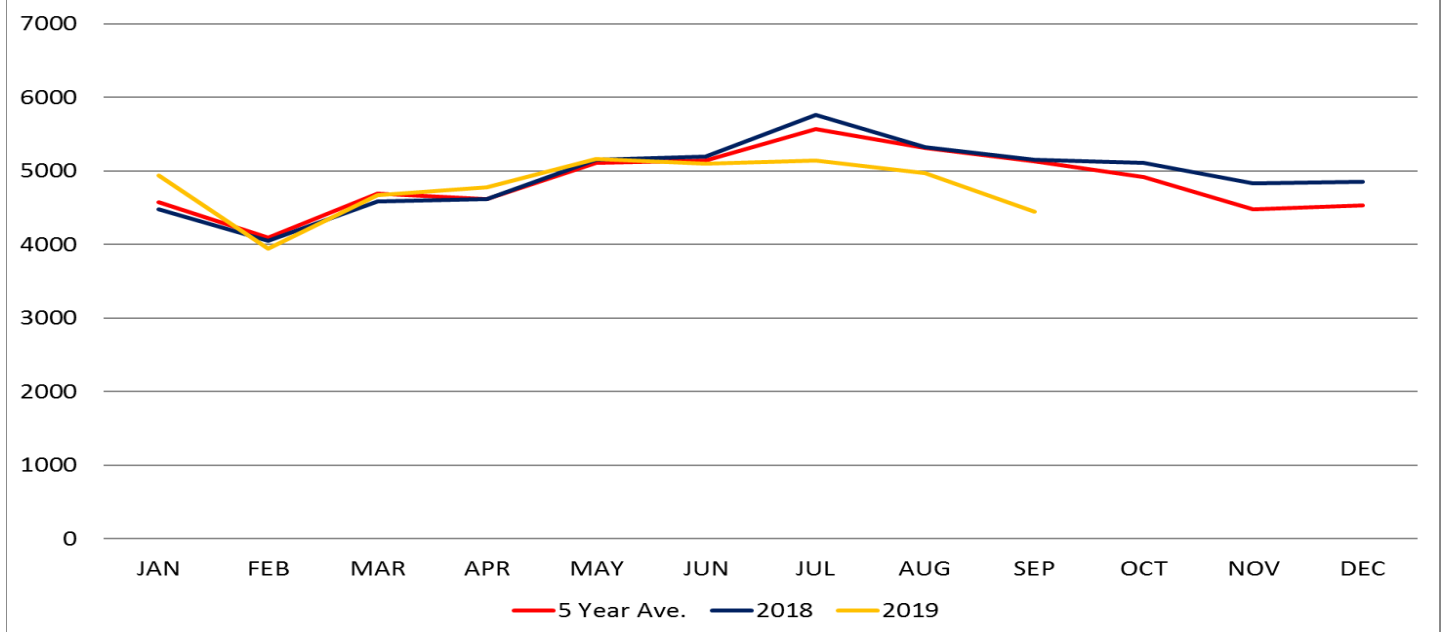
### Key Crime Trends (1, 2) Victoria



### Reported Calls for Service (from RMS) YTD(5) Victoria



### Calls For Service (Esquimalt and Victoria) by Month and 5 Year Average(5)





## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

### Key Crime Trends for Victoria (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Crimes Against the Person	1668	1992.9	1658	1801.4	-0.6
Crimes Against Property	5164	6169.8	5849	6354.8	13.3
Other Criminal Code of Canada Offenses	1178	1407.4	1405	1526.5	19.3
Total CCC Offences Excluding Traffic	8010	9570.1	8912	9682.6	11.3
Traffic Offences	2520	3010.8	2444	2655.3	-3.0
Total CCC Offences and Traffic	10530	12580.9	11356	12338.0	7.8

### Crimes Against Person for Victoria (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Homicide	0	0.0	0	0.0	-
Attempted Murder	0	0.0	1	1.1	N/C
Robbery/Extortion	63	75.3	68	73.9	7.9
Assault	946	1130.3	941	1022.4	-0.5
Sexual Assault	84	100.4	79	85.8	-6.0
Criminal Harassment	44	52.6	45	48.9	2.3
Uttering Threats	285	340.5	324	352.0	13.7
Arson - Disregard for Life	5	6.0	2	2.2	-60.0

### Notes:

1. The data presented are taken from the Police Records Information Management Environment (PRIME).
2. The crime statistics published in this report are based on the day that they were analyzed. Due to ongoing police investigation and internal data quality control efforts, this information is subject to change, including addition, deletion and reclassification of any and all data. Rates and percentages have been rounded.
3. Rate is calculated on a per 100,000 population for each month and year. As provided by Capital Region District, 2018 population for Victoria was estimated at 92,041.
4. The % change is based on the actual values and is subject to (2).
5. As of September 2012, Victoria Police now record all abandoned 911 calls (e.g. "pocket dials") when calculating total calls for service. They are dispatched as Priority 2 calls.
6. The line graph on page 4 and the table on page 7 are reflective of those 911 calls ("pocket dials") not previously captured.
7. Graphs and charts on page 4 include all 'abandoned 911' calls for service.
8. Abandoned 911 calls have been removed from the table on pages 7 and 8.



## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

### Crimes Against Property for Victoria (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
B&E Business	150	179.2	151	164.1	0.7
B&E-Other	157	187.6	214	232.5	36.3
B&E-Residence	83	99.2	163	177.1	96.4
Fraud	426	509.0	496	538.9	16.4
Mischief	862	1029.9	972	1056.1	12.8
Theft Over \$5000	17	20.3	16	17.4	-5.9
Theft Under \$5000	824	984.5	930	1010.4	12.9
Theft from Motor Vehicle	1075	1284.4	1462	1588.4	36.0
Theft of Motor Vehicle	128	152.9	152	165.1	18.8
Take Vehicle without Consent	12	14.3	5	5.4	-58.3
Theft of Bicycle	530	633.2	499	542.1	-5.8
Shoplifting	834	996.4	701	761.6	-15.9
Arson	20	23.9	31	33.7	55.0

### Other Criminal Code Offences for Victoria (YTD January - September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Bail Violations/Breach of Probation	622	743.1	655	711.6	5.3
Drugs	163	194.7	150	163.0	-8.0
Indecent Acts	52	62.1	51	55.4	-1.9
Child Pornography	9	10.8	12	13.0	33.3
Offensive Weapons	76	90.8	103	111.9	35.5

### Traffic Offences for Victoria (YTD January – September)

	2018		2019		% Change 2018 - 2019(4)
	Jan-Sep	Rate(3)	Jan-Sep	Rate(3)	
Traffic - Collisions	562	671.5	506	549.8	-10.0
Traffic - Fatal	1	1.2	0	0.0	-
Traffic - Suspensions	157	187.6	187	203.2	19.1
Dangerous Operation of Motor Vehicle	7	8.4	14	15.2	100.0
Fail to Remain	155	185.2	131	142.3	-15.5
Impaired/Refuse	190	232.0	166	180.4	-12.6



## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

### Calls for Service (YTD January - September)

	2018				2019				
	Vic	% of Total	Esq	% of Total	Vic	% of Total	Esq	% of Total	% Change 2018 - 2019(4)
<b>Priority 1</b>	2165	85.6	364	14.4	2461	88.2	328	11.8	11.3
<b>Priority 2</b>	12441	91.5	1161	8.5	10354	90.7	1060	9.3	-15.4
<b>Priority 3</b>	17607	92.3	1459	7.7	17119	92.2	1440	7.8	-1.5
<b>Priority 4</b>	8242	91.9	724	8.1	9182	92.8	716	7.2	11.5
Other Alternative	18	-		-	27	96.4	1	3.6	-
<b>Total - All Priorities</b>	<b>40473</b>	<b>91.6</b>	<b>3708</b>	<b>8.4</b>	<b>39143</b>	<b>91.7</b>	<b>3545</b>	<b>8.3</b>	<b>-2.4</b>

### \*\*\*Please Note\*\*\*

Abandoned 911 calls are dispatched as Priority 2 calls for service.

- a) All “Abandoned 911” received at 850 Caledonia have been removed.
- b) All calls attended by VicPD to outside jurisdictions have also been removed.

When a call is taken at VicPD, it is generated in our “CAD” system. Not all “CAD” calls become an “RMS” call. Because calls can be concluded “in CAD” without generating an “RMS” (i.e. general occurrence) file, the numbers presented on this and the following page (CAD numbers) will not correspond with the totals on page 1 (the RMS numbers).



## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

### Calls for Service by Priority and Neighbourhood (January – September, 2019)

<i>Neighbourhood</i>	<i>Priority 1</i>	<i>Priority 2</i>	<i>Priority 3</i>	<i>Priority 4</i>	<i>Other</i>	<i>Total</i>	<i>% of Total City</i>	<i>% of Grand Total</i>
COLVILLE	15	85	60	20		180	5.1	0.4
DEVONSHIRE	22	72	115	60		269	7.6	0.6
DN1		4	2	1		7	0.2	0.0
ESQUIMALT VILLAGE	99	300	376	232		1007	28.6	2.3
PANHANDLE	15	73	120	47		255	7.2	0.6
PARKLANDS	13	40	48	31	1	133	3.8	0.3
ROCKHEIGHTS	34	85	144	59		322	9.1	0.7
SAXE POINT	22	79	109	62		272	7.7	0.6
SELKIRK	19	88	151	65		323	9.2	0.7
WEST BAY	90	228	307	134		759	21.5	1.8
<b>ESQUIMALT TOTAL</b>	<b>329</b>	<b>1054</b>	<b>1432</b>	<b>711</b>	<b>1</b>	<b>3527</b>	<b>100.0</b>	<b>8.2</b>
BURNSIDE GORGE	432	1779	3333	1666	3	7213	18.5	16.7
DOWNTOWN	491	2599	3660	1846	9	8605	22.1	19.9
FAIRFIELD	150	487	956	680	2	2275	5.8	5.3
FERNWOOD	170	531	891	505	3	2100	5.4	4.9
GONZALES	39	117	145	96		397	1.0	0.9
HARRIS GREEN	244	939	2594	803	1	4581	11.8	10.6
HILLSIDE QUADRA	166	539	799	406		1910	4.9	4.4
JAMES BAY	164	747	950	591	3	2455	6.3	5.7
NORTH JUBILEE	36	137	179	98		450	1.2	1.0
NORTH PARK	186	979	1752	1409	4	4330	11.1	10.0
OAKLANDS	103	315	586	342		1346	3.5	3.1
ROCKLAND	28	301	147	117		593	1.5	1.4
SOUTH JUBILEE	64	332	453	225	1	1075	2.8	2.5
VIC WEST	153	502	628	373	1	1657	4.3	3.8
<b>VICTORIA TOTAL</b>	<b>2426</b>	<b>10304</b>	<b>17073</b>	<b>9157</b>	<b>27</b>	<b>38987</b>	<b>100.0</b>	<b>90.4</b>
TOTAL UNKNOWN (Abandoned. 911, outside/ unknown jurisdiction)	61	149	280	130	1	621		1.4
<b>GRAND TOTAL</b>	<b>2816</b>	<b>11507</b>	<b>18785</b>	<b>9998</b>	<b>29</b>	<b>43135</b>		<b>100.0</b>



**VICTORIA  
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## Crime Trends for Victoria and Esquimalt: January – September, 2018–2019 (1,2)

### Traffic Suspensions by Type (YTD January - September)

Suspension Type	2018	2019		2018	2019
	ESQUIMALT	ESQUIMALT		VICTORIA	VICTORIA
215 ALC FAIL-90	1	7		20	62
215 ALCOH-24HR	2	2		24	27
215 ALCOH-30DAY					1
215 ALCOH-3DAY	5	4		48	50
215 ALCOH-7DAY		1		4	5
215 DRUG	6	5		42	33
IRPA-OTHER				2	3
PRHB/SUSP- NOT215	1			17	6