



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

Tuesday, November 19, 2019 at 5:00pm
Esquimalt Municipal Hall – Council Chambers

PRESENT

Mayor Desjardins	E. Southern	Insp. Hamilton
Mayor Helps	B. Smith	Insp. Lindner
S. Dhillon	Chief Cst. Manak	Insp. McRae
C. Huber	DC Watson (5:17pm)	M. MacIntyre
K. Elder	DC Laidman (5:17pm)	
S. Powell	Insp. M. Brown	

Recording Secretary: Collette Thomson

1. ADOPTION OF THE AGENDA

a. **Adoption of the Public Agenda of November 19, 2019**

19-126 **MOTION:** *To adopt the Public agenda of November 19, 2019 as presented.*
MOVED/SECONDED/CARRIED

2. PRESENTATIONS

a. **Provincial Recognition of Housing Action Response Team (HART)**

HART has been honoured with a regional BC Premier's Innovation and Excellence Award for their work in creating a comprehensive, citizen-centered outreach model to help house people staying in parks, encampments, in cars and on the street. VicPD Community Resource officer, Cst. Hand, was nominated as a member of the team and provided a summary of their services and anecdotal success stories.

b. **VicPD Historical Society**

Refer to the PowerPoint presentation provided by Sgt. Sheldan. Sgt. Sheldan provided a summary of the formation of the VicPD, how historical records are preserved, and how fallen officers are memorialized. The restoration of a 1921 commerce mercantile express vehicle is underway and nearing completion.

3. STANDING ITEMS

a. **Adoption of the Minutes of the Public meeting of September 17, 2019**

19-127 **MOTION:** *To adopt the Public Minutes of September 17, 2019 as presented.*
MOVED/SECONDED/CARRIED

b. **Chief Constable Monthly Activity Report**

Refer to the document provided – for information.

- c. Chief Constable General Update**
- DC Watson was recently honoured by the Governor General for being appointed as a Member of the Order of Merit which recognizes exemplary performance
 - The 2019 VicPD Annual Report is being compiled for release in 2020
 - A community and business survey is being created for 2020
 - Six Constables were recently promoted to the rank of Sergeant
 - Strategies are being deployed to reduce thefts from autos
 - Officers administered Naloxone to 25 people this year resulting in life-saving outcomes
- d. 2020-2024 VicPD Strategic Plan**
- The divisional portfolio analysis has been completed and divisional action plans are in progress
 - The internal and external plans were reviewed
 - The internal and external launch dates are being determined
- e. BC Association of Police Boards Director's Update**
- The next meeting is on November 22
 - Consideration will be given to inviting the public to attend certain aspects of the upcoming BCAPB AGM and conference
- f. Board Member Engagement Update**
- Board member Huber is meeting with DC Laidman to create a VicPD Indigenous Engagement Plan
 - Board member Dhillon attended the Board Oversight of Culture session via the Institute of Corporate Directors
 - Board member Southern will attend the ongoing Framework Agreement meetings to discuss the revision of the performance metrics
- g. Board Co-Chairs Update**
- Discussions are ongoing with the CRD Mayors Integrated Police Working Group in relation to the governance of integrated units; initial indicators are that there could be a role for very loose governance with no decision or budgeting authority
 - Mayor Desjardins will make the welcoming remarks at the upcoming BC Association of Chiefs of Police meeting as well as the annual VicPD Volunteer & Reserve appreciation dinner
- h. 2019 Board Strategic Priorities**
Refer to the document provided – for information.

4. GENERAL

- a. Advocacy to Province re: Costs of Protests**
Refer to the document provided. The number of illegal protests is on the rise as well as the associated policing costs. The disruption to the public is often significant but the police are restricted in their ability to intervene and civil disobedience charges are very unlikely to be approved.

- b. **Provincial Policing Standards: Police Stops**
Refer to the document provided – for information.
- c. **2020 Joint Board Council Meetings**
Refer to the document provided. The Board agreed to move the October JBC meeting to October 13th. March will remain dedicated to another JBC meeting; the agenda topics to be determined at a later date.
- d. **E-Comm & CUPE 873-02 Mediation Update**
Refer to the document provided – for information.
- e. **Human Resources Division Report**
Refer to the document provided – for information. The next promotional process will be to identify Staff Sergeants but another promotional process to identify additional Sergeants will likely need to be initiated as well.
- f. **VicPD Commendations**
Refer to the document provided – for information.
- g. **Governance Committee Update**
Refer to the report provided – for information. The Board was instructed to forward potential resolutions for discussion at the December Governance Committee meeting.
- h. **Finance Committee Report**
Refer to the document provided – for information. The 2020 budget was recently presented to the City of Victoria; it will be presented to Esquimalt in early 2020.

19-128 **MOTION:** *That the Board sponsor the 2020 BC Association of Police Boards AGM and conference plenary dinner in the full amount of \$900.*
MOVED/SECONDED/CARRIED

Meeting adjourned at 6:09pm.

Mayor Barbara Desjardins
Lead Co-Chair

Collette Thomson
Recording Secretary

Date

Date