



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

November 17, 2020 at 5:00pm

Teleconference

PRESENT

Mayor Desjardins, Chair	C. Huber	DC Laidman	A/Insp. King
Mayor Helps	B. Smith	Insp. C. Brown	S. Hurcombe
D. Crowder	Chief Cst. Manak	Insp. M. Brown	M. MacIntyre
S. Dhillon	DC Watson	Insp. McRae	D. Perry

Recording Secretary: Collette Thomson

1. ADOPTION OF THE AGENDA

a. **Adoption of the Public Agenda of November 17, 2020**

20-90 **MOTION:** *To approve the Public agenda of November 17, 2020 as presented.*
MOVED/SECONDED/CARRIED

2. PRESENTATION

a. **Greater Victoria Police Diversity Advisory Committee**

Refer to the 2019 GVPDAC Annual Report provided. Police co-chair, Cst. Michelle Joyce of the Central Saanich Police Service, and Community co-chair, Dr. Moussa Magassa of the Francophone Society of Victoria, presented on the GVPDAC history and highlighted the activities and accomplishments of the past year. A comprehensive summary was provided regarding the ongoing work being done with VicPD and the progress being made regarding engagements with the BIPOC communities. The GVPDAC will provide regular updates to the Board.

3. STANDING ITEMS

a. **Adoption of the Minutes of the Public meeting of September 15, 2020**

20-91 **MOTION:** *To approve the Public Minutes of the September 15, 2020 meeting as presented.* **MOVED/SECONDED/CARRIED**

b. **Chief Constable Monthly Activity Report**

Refer to the report provided – for information.

c. **Chief Constable Update**

- Operational updates were provided on significant files and calls of note

d. **Board Committee Reports**

Refer to the report provided – for information.

e. **Board Co-Chairs Update**

The Board Co-Chairs will be attending their semi-annual meeting with ADM Butterworth-Carr in December. ADM Butterworth-Carr has also requested a meeting with all Board Chairs to discuss several issues related to policing, governance, and insight.

f. **BC Association of Police Boards Director's Update**

Two motions were submitted by the Board to the BCAPB for review at their AGM in March and both motions were passed. WSBC has subsequently requested a meeting with VicPD to discuss them.

20-92

MOTION: *That Chief Manak appoint a VicPD representative to meet with WSBC to discuss the following motions which were passed at the March 2020 BCAPB AGM:*

#1: That WorkSafeBC develop a more proactive approach to treating occupational stress injuries, update their professional fee structure compensation, ensure WorkSafeBC approved professional services are available in all areas of the province, and update employee reintegration processes and on-going treatment coverage policies during an appeal process.

#2: That WorkSafeBC update their maximum insurable earnings to current police officer salaries taking into account that compensable injuries occur to officers of all ranks and positions. **MOVED/SECONDED/CARRIED**

g. **Board Member Engagement Update**

No discussion arising.

h. **2020 Board Strategic Priorities**

Refer to the document provided.

i. **Framework Agreement**

Refer to the document provided.

4. NEW BUSINESS

a. **Approval: 2021 Police Board Meeting Schedule**

Refer to the document provided.

20-93

MOTION: *To approve the 2021 Police Board meeting schedule as presented.*
MOVED/SECONDED/CARRIED

b. **VicPD Q3 Divisional Action Plan Report**

Refer to the document provided – for information.

- c. **Human Resources Report**
Refer to the document provided – for information.
- d. **Crime Statistics**
Refer to the document provided – for information.

5. CORRESPONDENCE *(For information only)*

- a. **VicPD Commendations**

Meeting adjourned at 5:58pm.

Mayor Barbara Desjardins
Lead Co-Chair

Collette Thomson
Recording Secretary

Date

Date