



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

February 16, 2021 at 5:00pm

Teleconference

PRESENT

Mayor Helps, Chair	C. Huber	Insp. M. Brown	M. MacIntyre
Mayor Desjardins	P. Stockton	Insp. McRae	D. Perry
D. Crowder	Chief Cst. Manak	Insp. King	
S. Dhillon	DC Watson	S. Hurcombe	

Recording Secretary: Collette Thomson

1. ADOPTION OF THE AGENDA

a. **Adoption of the Public Agenda of February 16, 2021**

21-20 **MOTION:** *To approve the Public agenda of February 16, 2021 as presented.*
MOVED/SECONDED/CARRIED

2. STANDING ITEMS

a. **Adoption of the Minutes of the Public meeting of January 19, 2021**

21-21 **MOTION:** *To approve the Public Minutes of the January 19, 2021 meeting as presented.* **MOVED/SECONDED/CARRIED**

b. **Chief Constable Monthly Update & Activity Report**

Refer to the report provided – for information.

- Operational updates were provided on significant files and calls of note; Chief Manak will report back to the Board regarding the threshold for holding prolific offenders in custody
- The annual VicPD community survey will be mailed out in early March and the responses will be collected on-line; 2020 community survey results are now available on the VicPD website

c. **Equity, Diversity, Inclusion & Engagement Update**

Refer to the report provided – for information. A survey has been sent to all staff requesting the completion a confidential survey to collect a range of diversity and demographic information on the VicPD police service.

21-22 **MOTION:** *That the Board send a thank-you letter to S/Sgt. Ames for volunteering to take over the role of the GVPDAC Police Co-Chair.*
MOVED/SECONDED/CARRIED

CC Manak will speak with S/Sgt. Ames about the possibility of the GVPDAC bringing forward issues for consideration by the Special Committee on Reforming the *Police Act*.

d. Committee Reports

Refer to the report provided.

21-23 **MOTION:** *That the Board appoint Board member Huber as a Director on the BCAPB Executive Board and that Board member Dhillon be appointed as the alternate for 2021. MOVED/SECONDED/CARRIED*

Rise and Report: E-comm has made an additional request for funding in the amount of \$215,000 in order to maintain call response times. The Board previously agreed to provide the funding subject to a number of conditions that must be met by E-Comm. This budget matter is now before Councils.

e. Board Co-Chair Updates

- The Leopard Phase I and II reports were publicly released last week; Councils are working collaboratively implementing the recommendations.
- The CRD Mayors are meeting next week to continue discussions regarding the governance of integrated units. The committee has no decision-making authority and will work with police leaders.

f. BC Association of Police Boards Director's Update

- March 5: joint dialogues session taking place with BC Association of Chiefs of Police
- Board member Huber will be co-presenting with Chief Manak on *Understanding the Impact of Bias and Racism* at the upcoming BCAPB AGM

g. Board Member Engagement Update

- Mayor Desjardins recently recorded a podcast with Dr. Eileen Pepler regarding mental health in policing

h. 2020 Board Strategic Priorities

These will be reviewed and updated once the new board members have been appointed to allow them to have input.

i. Framework Agreement

The Board will continue to provide updates regarding the implementation of the recommendations from the LePard Phase I and II Reports.

3. NEW BUSINESS

a. 2020 Q4 VicPD Strategic Plan Update

This information has now been added to the Community Safety Report Card on the VicPD website under *Strategic Plan Highlights*. It outlines the goal-specific work which has been accomplished each quarter.

b. Staffing Report

Refer to the report provided – for information.

- c. **210127 Letter from PS re: BCPPS – Intermediate Weapons & Restraints**
Refer to the letter provided – for information. VicPD is compliant with these standards.

4. CORRESPONDENCE *(for information)*

- a. **VicPD Commendations**

Mayor Lisa Helps
Lead Co-Chair

Collette Thomson
Recording Secretary

Date

Date