



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

April 20, 2021 at 5:00pm

Teams & Livestream: VicPD YouTube

PRESENT

Mayor Helps, Chair
Mayor Desjardins
D. Crowder
S. Dhillon

M. Hayes
C. Huber
P. Schachter
Chief Cst. Manak

DC Watson
DC Laidman

Recording Secretary: Collette Thomson

1. ADOPTION OF THE AGENDA

a. **Adoption of the Public Agenda of April 20, 2021**

21-40 **MOTION:** *To approve the Public agenda of April 20, 2021 as presented and include the 2020 VicPD Annual Report. **MOVED/SECONDED/CARRIED***

2. STANDING ITEMS

a. **Adoption of the Minutes of the Public meeting of March 16, 2021**

21-41 **MOTION:** *To approve the Public Minutes of the March 16, 2021 meeting as presented. **MOVED/SECONDED/CARRIED***

b. **Chief Constable Monthly Update & Activity Report**

Refer to the report provided – for information. Additional updates include:

- Calls for service and files of note were reviewed
- Demographic survey of VicPD was conducted and the results are currently being compiled
- JIBC completed a curriculum review with input from the Greater Victoria Police Diversity Advisory Committee; as a result, two new competencies have been added: Diversity, Equity & Inclusion, and Conflict Management
- VicPD has a dedicated recruiting website which provides comprehensive information regarding the application process and benefits of becoming a VicPD police officer:
<https://joinvicpd.ca/>

c. **Equity, Diversity, Inclusion & Engagement Update**

Refer to the report provided – for information.

d. **Committee Reports**

Refer to the report provided – for information.

e. Board Co-Chair Updates

There is currently one vacancy on the Board and interested candidates are encouraged to apply:
<https://www.bcpublicsectorboardapplications.gov.bc.ca/s/noticeofpositionDetail?nop=J-0063>

f. BC Association of Police Boards Director's Update

- BCAPB has made a submission to the Special Committee on Reforming the *Police Act*
- President Huber recently met with BC's Director of Police Governance on how to work in partnership regarding police governance

g. Board Member Engagement Update

- Board member Dhillon assisted with a recent Hero Works fundraising project
- Board member Crowder is now the Treasurer of the Esquimalt Farmer's Market board

h. 2021-2022 Board Strategic Priorities

The 2021-2022 Board strategic priorities have been established and will be reviewed again in December 2021. The action items related to each priority will be determined at the upcoming Governance Committee meeting and will be shared publicly at an upcoming board meeting.

i. Framework Agreement

No discussion arising.

3. NEW BUSINESS

a. Timing Adjustment of the Board In-Camera Sessions

The In-Camera sessions require more time; therefore, the timing of the board discussions will be amended as follows:

3:15pm – 3:30pm: Board only

3:30pm – 3:45pm: Board & Chief as necessary; cancel if need be and start in-camera at 3:30pm

3:45pm – 5:00pm: In-Camera

5:00pm – 6:00pm: Public

b. ACT Officers

Chief Manak advised that effective May 1st, two ACT officer positions will be redeployed to the front-lines in order as a result of government's decision not to fund these positions.

c. Approval: Attendees - Virtual CACOLE Conference (May 10-11)

21-42 **MOTION:** *That the board authorize the expenditures for Board member's Hayes and Schachter to attend the virtual CACOLE conference from May 10-11, 2021; and that they report back the board. MOVED/SECONDED/CARRIED*
MOVED/SECONDED/CARRIED

d. Approval: Attendees - Virtual VPB Fair & Impartial Course (June 3)

21-43 **MOTION:** *That the board authorize the expenditures for Board member's Dhillon and Schachter to attend the virtual Vancouver Police Board Fair & Impartial course on June 3, 2021; and that they report back the board. MOVED/SECONDED/CARRIED*

- e. **Institute of Corporate Directors Virtual Course Reviews**
Refer to the documents provided which summarized the course learnings. Mayor Desjardins attended Board Oversight of Culture, and Board member Dhillon attended Board Oversight of Strategy.
- f. **2020 VicPD Annual Report**
Refer to the VicPD website to view this report.

4. CORRESPONDENCE

- a. **210330 Letter from BCAPB re: 2021-2022 Executive**
- b. **VicPD Commendations**

Meeting adjourned at 6:20pm.

Mayor Helps
Lead Co-Chair

Date

Collette Thomson
Recording Secretary

Date