



## VICTORIA & ESQUIMALT POLICE BOARD

### Public Meeting Minutes

May 18, 2021 at 5:00pm

Zoom & Livestream: VicPD YouTube

#### PRESENT

Mayor Helps, Chair  
Mayor Desjardins  
D. Crowder  
S. Dhillon

M. Hayes  
C. Huber  
P. Schachter  
Chief Cst. Manak

DC Watson  
DC Laidman

Recording Secretary: Collette Thomson

#### 1. ADOPTION OF THE AGENDA

##### a. Adoption of the Public Agenda of May 18, 2021

21-49

**MOTION:** *To approve the Public agenda of May 18, 2021 as presented and include the 2020 VicPD Annual Report.* **MOVED/SECONDED/CARRIED**

#### 2. PRESENTATION

##### a. Greater Victoria Police Diversity Advisory Committee

S/Sgt. Jennifer Ames is the new GVPDAC Police Co-Chair of the and Brenda Freeman of the Victoria Native Friendship Centre is the Community Co-Chair. S/Sgt. Ames outlined her relevant policing background and skills and highlighted the priorities the committee will undertake which includes community consultations and the Tell Me Why Project. A subcommittee will also be struck to assist projects moving forward more quickly and reports will be submitted to the Area Chiefs throughout the year.

#### 3. STANDING ITEMS

##### a. Adoption of the Minutes of the Public meeting of April 20, 2021

21-50

**MOTION:** *To approve the Public Minutes of the April 20, 2021 meeting as presented.* **MOVED/SECONDED/CARRIED**

##### b. Chief Constable Monthly Update & Activity Report

Refer to the report provided – for information.

- Operational updates were provided on significant calls and files of note
- Majority of VicPD officers have now received their first COVID-19 vaccination
- Work continues with Island Health and VicPD to consider models for the civilian led mental health teams; the infrastructure needs to be determined for how the public can call for assistance for mental health emergencies

- c. **Equity, Diversity, Inclusion & Engagement Update**  
Refer to the report provided – for information.
- d. **Committee Reports**  
Refer to the report provided – for information.
- e. **Board Co-Chair Updates**
- The Co-Chairs met with ADM Rideout to discuss issues of mutual concern.
  - The report for the Special Committee to Review the *Police Act* will be available in April 2022. Some themes have already been identified and proactive work (through a racism lens) is being done relating to the role of police boards and governance.
- f. **BC Association of Police Boards Director’s Update**  
Board member Huber advised that she is:
- now a member of the Greater Victoria Police Victim Services stakeholder committee
  - meeting monthly with the Police Services Director of Governance
- g. **Board Member Engagement Update**
- Board member Dhillon participated in a virtual fundraiser for Power To Be with VicPD officers
  - Mayor Desjardins attended the virtual Inter-Cultural Association dialogue session re: Racism in Greater Victoria: A Community Report
- h. **2021-2022 Board Strategic Priorities – Finalization of Activities**  
Refer to the document provided.
- 21-51**                    **MOTION:** *To approve the 2021-2022 Board Strategic Priorities as amended.*  
**MOVED/SECONDED/CARRIED**
- i. **Framework Agreement**  
The Administrative Committee recently met with Mr. LePard to seek clarification on aspects of the reports he authored in September and November 2020. Mr. LePard and Chief Manak will attend an upcoming Esquimalt council meeting to discuss the reports further.

#### 4. NEW BUSINESS

- a. **2021 Q1 VicPD CSRC & Strategic Plan Highlight**  
For information: <https://vicpd.ca/open-vicpd/community-safety-report-cards/2021-q1/>
- b. **Institute of Corporate Directors Virtual Course Review**  
Board member Huber recently attended the ICD Human Resources and Compensation Effectiveness Course. She provided a summary of the learnings which included information about incentives, purpose of committees, as well as culture and engagement.

#### 5. CORRESPONDENCE *(for information only)*

- a. **210419 Order in Council: Reappointment of Board Member Crowder**
- b. **210429 Letter from Board to Minister Malcolmson re: BC Budget & ACT Teams**

Meeting adjourned at 6:10pm.

---

**Mayor Helps**  
Lead Co-Chair

---

Date

---

**Collette Thomson**  
Recording Secretary

---

Date