



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

November 16, 2021 at 5:00pm

Zoom & Livestream: VEPB YouTube

PRESENT

Mayor Helps, Chair
Mayor Desjardins
D. Crowder
S. Dhillon
M. Hayes
C. Huber

P. Schachter
Chief Cst. Manak
DC Watson
Insp. M. Brown
Insp. King
Insp. Jones

Insp. Hamilton
Insp. McRae
S. Hurcombe
D. Perry

Recording Secretary: Collette Thomson

1. ADOPTION OF THE AGENDA

a. **Adoption of the Public Agenda of November 16, 2021**

21-89 **MOTION:** *To approve the Public agenda of November 16, 2021 as presented.*
MOVED/SECONDED/CARRIED

2. PRESENTATIONS

a. **Restorative Justice Victoria**

Refer to documents provided. Gillian Lindquist, Executive Director of RJV, provided highlights regarding the history of RJV, the types of offences referred by VicPD in 2020, case outcomes, anecdotes, and client feedback.

3. STANDING ITEMS

a. **Adoption of the Minutes of the Public meeting of September 21, 2021**

21-90 **MOTION:** *To approve the Public Minutes of September 21, 2021 meeting as presented.* **MOVED/SECONDED/CARRIED**

b. **Chief Constable Monthly Update & Activity Report**

Refer to the report provided – for information. Chief Manak provided an update on operational calls and files of note.

c. Equity, Diversity, Inclusion & Engagement Update

Refer to the report provided – for information. Additional updates include:

- VicPD is currently working with a Masters student on how to attract diverse applicants; project completion expected within two months.
- Competency profiles for recruit constables have been updated to include equity, diversity and inclusion.
- Department policies (e.g.: Respectful Workplace) are being revised and collaborated on with the Union.
- \$20,000 signing bonus for the next 12 exempt officers was launched last week and the response has been very good: <https://joinvicpd.ca/#howtoapply>

d. Committee Reports

Refer to the report provided – for information.

e. Board Co-Chair Updates

No discussion arising.

f. BC Association of Police Boards Director's Update

- Awards programs are being contemplated to acknowledge the work of officers and Boards (community driven recognition, supporting governance, excellence in innovation)
- Fireside Chats haven been booked with boards to discuss various issues of interest and concern

g. Board Member Engagement Update

No discussion arising.

h. 2021-2022 Board Strategic Priorities

Refer to the document provided – for information.

i. Framework Agreement

No discussion arising.

4. NEW BUSINESS

a. Draft 2022 Board Meeting Schedule

21-91

MOTION: *That the Board approve the 2022 Board meeting schedule as presented with the amendment of moving the Joint Board Council meeting to the 2nd week of November to allow for the completion of the municipal election.*

MOVED/SECONDED/CARRIED

b. VicPD Human Resources Report

Refer to the report provided – for information.

5. CORRESPONDENCE *(For information only)*

- a. 211008 Letter from Songhees Nation Chief and Council
- b. 211021 Letter from Police Services re: VPB Street Checks Complaint Process
- c. VicPD Commendations

Meeting adjourned at 6:18pm.

Mayor Helps
Lead Co-Chair

Collette Thomson
Recording Secretary

Date

Date