



## VICTORIA & ESQUIMALT POLICE BOARD

### Public Meeting Minutes

December 14, 2021 at 5:00pm

Zoom & Livestream

#### PRESENT

Mayor Helps, Chair  
Mayor Desjardins  
S. Dhillon  
M. Hayes  
C. Huber  
P. Schachter

Chief Cst. Manak  
DC Laidman  
Insp. M. Brown  
Insp. Jones  
Insp. King  
Insp. McRae

S/Sgt. Gubbins  
S/Sgt. Rice  
S. Hurcombe  
M. MacIntyre  
D. Perry

Recording Secretary: Collette Thomson

#### 1. ADOPTION OF THE AGENDA

a. **Adoption of the Public Agenda of December 14, 2021**

21-100      **MOTION:** *To approve the Public agenda of December 14, 2021 as presented.*  
**MOVED/SECONDED/CARRIED**

#### 2. STANDING ITEMS

a. **Adoption of the Minutes of the Public meeting of November 16, 2021**

21-101      **MOTION:** *To approve the Public Minutes of November 16, 2021 meeting as presented.* **MOVED/SECONDED/CARRIED**

b. **Chief Constable Monthly Update & Activity Report**

Refer to the report provided – for information. Chief Manak provided an update on operational calls and files of note.

c. **Equity, Diversity, Inclusion & Engagement Update**

Refer to the report provided – for information.

d. **Committee Reports**

Refer to the report provided – for information.

e. **Board Co-Chair Updates**

The Co-Chairs are meeting with ADM Rideout this week to discuss issues of mutual interest and concern.

- f. **BC Association of Police Boards Director's Update**
- BCAPB meeting recently took place as well as Fireside Chats which included discussions about negotiating Chief contracts and working with councils on police budgets
  - BCAPB awards program is being finalized
  - BCAPB AGM and conference will be taking place in Nelson from May 25-29, 2022
- g. **Board Member Engagement Update**  
No discussion arising.
- h. **2021-2022 Board Strategic Priorities**  
Refer to the document provided – for information.
- i. **Framework Agreement**  
No discussion arising.

#### 4. NEW BUSINESS

- a. **211206 Request for Information from City Council re: MHA Apprehensions**  
Refer to the document provided. This information will be reported quarterly by VicPD to Councils and will be added to the VicPD website.
- b. **211202 Letter from Police Services re: BCPPS Revocation of Suspension**  
Refer to the letter provided. Temporary suspensions were put in place at various points during the pandemic which applied to Use of Force training and requalification that must be completed. As most police agencies have already resumed delivering this training, all officers must be caught up by May 1, 2023. VicPD is already compliant.

*Meeting adjourned at 5:43pm.*

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**Mayor Helps**  
Lead Co-Chair

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Date

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**Collette Thomson**  
Recording Secretary

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Date