



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

February 22, 2022 at 5:00pm

Zoom

PRESENT

Mayor Helps, Chair	I. Lee	Insp. C. Brown	S. Hurcombe
Mayor Desjardins	P. Schachter	Insp. M. Brown	M. MacIntyre
D. Crowder	J. Spencer	Insp. King	D. Perry
S. Dhillon	Chief Cst. Manak	Insp. Jones	
M. Hayes	DC Watson	Insp. Hamilton	
C. Huber	DC Laidman	Insp. McRae	

Recording Secretary: Collette Thomson

1. PRESENTATIONS

a. Islamophobia Awareness

Refer to the PowerPoint presentation provided. Zainab bint Younus, Community Outreach Coordinator from Muslim Youth of Victoria, presented “Explaining Islamophobia in Canada”. She reviewed what Islamophobia is, Islamophobia in Canada, gendered Islamophobia, Canadian political Islamophobia, systemic Islamophobia, and Islamophobia in Victoria. Action items the Board can take include cultural sensitivity training, recording Islamophobic incidents as hate crimes in police reports, and ensuring there is knowledge and proactive engagement with all Muslim organizations and communities in the region. For further information, contact her directly at bintyounus@muslimyv.ca.

2. STANDING ITEMS

a. Adoption of the Public Agenda of February 22, 2021

22-18 **MOTION:** *To approve the Public agenda of February 22, 2021 as presented.*
MOVED/SECONDED/CARRIED

b. Adoption of the Public Minutes of January 25, 2022

22-19 **MOTION:** *To approve the Public Minutes of January 25, 2021 meeting as presented.*
MOVED/SECONDED/CARRIED

c. Chief Constable Update

Refer to the report provided – for information. Chief Manak provided an update on operational calls and files of note, including the Truck Convoy protest.

d. Equity, Diversity, Inclusion & Engagement Update

Refer to the report provided – for information.

e. Committee Reports

Refer to the report provided – for information.

22-20 **MOTION:** *That the Board amend the language of 7.1 of the 2021-2022 Board Strategic Priorities to the new language: Amend the Framework Agreement to include the Co-Chair policy as part of the agreement. **MOVED/SECONDED/CARRIED***

Refer to the memo provided regarding speaker remuneration. It was suggested that the option of providing a gift card be excluded as a form of payment option.

22-21 **MOTION:** *That the Board adopt the Speakers Remuneration protocol as amended (remove gift card option) in the 220222 memo to the Board. **MOVED/SECONDED/FAILED***

22-22 **MOTION:** *That the Board adopt the Speakers Remuneration protocol as presented in the 220222 memo to the Board. **MOVED/SECONDED/CARRIED***

f. Board Co-Chair Updates

Regional Mayors from across the CRD, in partnership with the provincial government and regional chiefs of police, have formally established the Integrated Police Units Regional Governance Council (IPU-RGC). View Royal Mayor, David Screech, (representing communities served by RCMP detachments) and Oak Bay Mayor, Kevin Murdoch, (representing communities served by municipal police departments) have been elected as Co-Chairs of IPU-RGC. This is a new model that aligns with the provincial efforts to modernize policing by enabling more direct civilian input to select integrated police units, all of which fall outside the standard civilian oversight model in the *Police Act*.

g. BC Association of Police Boards Director’s Update

The planning continues for the upcoming annual BCAPB conference and AGM.

h. Board Member Engagement Update

No discussion arising.

i. 2021-2022 Board Strategic Priorities

Refer to the document provided – for information.

j. Framework Agreement

No discussion arising.

4. NEW BUSINESS

a. 220210 Letter from Police Services re: BCPPS Recruit & Advanced Training

Refer to the letter provided. HR will complete the required report on the Board’s behalf.

Meeting adjourned at 6:18pm.

Mayor Helps, Lead Co-Chair

Date

Collette Thomson, Recording Secretary

Date