



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes
March 15, 2022 at 5:00pm
Zoom

PRESENT

Mayor Helps, Chair	C. Huber	Insp. M. Brown	S. Hurcombe
Mayor Desjardins	I. Lee	Insp. Jones	M. MacIntyre
D. Crowder	P. Schachter	Insp. Hamilton	K. Marshall
S. Dhillon	Chief Cst. Manak	Insp. McRae	D. Perry
M. Hayes	Insp. C. Brown	S/Sgt. Rice	

Recording Secretary: Collette Thomson

1. PRESENTATION

a. Integrated Police Units Regional Governance Council

Refer to the presentation provided by Mayor K. Murdoch (Oak Bay) and Mayor D. Screech (View Royal). The IPU-RGC is a soft governance and collaborative model that allows visibility and input into integrated units and meets the needs of the community to inform the direction and priority of specific integrated units. The Mayors outlined the history of the creation of the IPU-RGC, and discussed the purpose, structure, members, mandate, guiding principles, and reviewed the in-scope units.

Mayor Desjardins left the meeting.

2. STANDING ITEMS

a. Adoption of the Public Agenda of March 15, 2021

22-29 **MOTION:** *To approve the Public agenda of March 15, 2022 as presented.*
MOVED/SECONDED/CARRIED

b. Adoption of the Public Minutes of February 22, 2022

22-30 **MOTION:** *To approve the Public Minutes of February 22, 2022 meeting as presented.*
MOVED/SECONDED/CARRIED

c. Chief Constable Update

Refer to the report provided regarding the public engagements Chief Manak has attended – for information. Chief Manak provided an update on operational calls and files of note, including the Freedom Truck Convoy protest that may arrive in Victoria over the next several days.

d. Equity, Diversity, Inclusion & Engagement Update

Refer to the report provided – for information.

e. **Committee Reports**

Refer to the report provided – for information.

22-31 **MOTION:** *That the Board provide a generic sponsorship contribution of \$900 towards the 2022 BCAPB conference.* **MOVED/SECONDED/CARRIED**

Approved attendees for the BCAPB conference in Surrey from May 26-27 include Board members Crowder, Dhillon, Hayes, Lee, and Schachter.

f. **Board Co-Chair Updates**

Refer to the 220315 memo provided regarding the suggested amendment to the Framework Agreement to enshrine the Co-Chairs.

22-32 **MOTION:** *That the Board approve and request that the Township of Esquimalt and the City of Victoria approve the following wording to replace section 3.2 of the Framework Agreement:*

3.2 Co-chairs

The Co-chairs of the Board are the Mayor of Victoria and the Mayor of Esquimalt. One Co-chair will serve as the Lead Co-chair and the other Co-chair will serve as the Deputy Co-chair. The Co-chairs will alternate between Lead Co-chair and Deputy Co-chair every two years, unless the Co-chairs agree on another length of time.

MOVED/SECONDED/CARRIED

g. **BC Association of Police Boards Director's Update**

- Planning for the upcoming BCAPB conference and AGM is being finalized
- President Huber will be presenting a submission on behalf of the BCAPB to the Special Committee to Review the *Freedom of Information and Protection of Privacy Act*

h. **Board Member Engagement Update**

- Board members will once again be assigned as liaisons to the various neighbourhood associations and consideration will be given to reach out to BIPOC communities as well.
- Board member Huber and Chief Manak will be jointly presenting to the Victoria Foundation staff on Understanding the Impact of Bias and Racism in Policing.
- Board member Dhillon promoted and/or attended the Wounded Warrior Run, The Coldest Night of the Year Walk and the Special Olympics BC Polar Plunge. He has also been invited by the Muslim Youth of Victoria to attend the opening of the library.

i. **2021-2022 Board Strategic Priorities**

Refer to the document provided – for information.

j. **Framework Agreement**

No discussion arising.

3. NEW BUSINESS

a. **Role of Board in Improving VicPD Health, Wellness & EDI**

Refer to the document provided. As the governing body of VicPD, the Board has a responsibility to adopt policies and engage in oversight to ensure a healthy workplace culture and good morale, and

to work with the Chief Constable to make certain that there are supports in place for staff so that they can flourish in their roles and provide high-quality service to the communities. The Board has created an oversight plan to address mental health and wellness; equity, diversity and inclusion; and leadership.

22-33 **MOTION:** *That the Board adopt the Board's document: Role of Board in Improving VicPD Health, Wellness & Equity, Diversity and Inclusion document as presented.*
MOVED/SECONDED/CARRIED

Tabled to the May Board meeting for an update on the progress by Chief Manak.

Meeting adjourned at 6:00pm.

Mayor Helps
Lead Co-Chair

Collette Thomson
Recording Secretary

Date

Date