



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

July 19, 2022 at 5:00pm

Boardroom & Zoom

PRESENT

Mayor Helps, Chair	C. Huber	DC Laidman	S/Sgt. Rice
Mayor Desjardins	I. Lee	Insp. C. Brown	D. Perry
D. Crowder	P. Schachter	Insp. King	
S. Dhillon	CC. Manak	Insp. McRae	

Recording Secretary: Collette Thomson

1. STANDING ITEMS

On behalf of the Board, Mayor Helps acknowledged the actions and thanked the officers that were involved in the June 28th critical shooting incident that took place at the Bank of Montreal in Saanich.

a. Adoption of the Public Agenda of July 19, 2021

22-61 **MOTION:** *To approve the Public agenda of July 19, 2022 as presented.*
MOVED/SECONDED/CARRIED

b. Adoption of the Public Minutes of May 17, 2022

22-62 **MOTION:** *To approve the Public Minutes of May 17, 2022 meeting as presented.*
MOVED/SECONDED/CARRIED

c. Chief Constable Update

Refer to the report provided – for information. An update was provided on operational calls and files of note.

BMO critical incident:

- Chief Manak acknowledged the work of DC Watson who undertook the role of Acting Chief the week of the June 28th critical incident, and thanked the public and agencies who provided an outpouring of support. All VicPD officers who were injured have been released from hospital.

Recruiting:

- Nine exempt officers to date will receive the \$20,000 signing bonus after working for six months. It is expected that there will be a total of 12 exempt officers hired by the fall. Six recruits are graduating from the JIBC in November. “We are Hiring” campaigns will be an ongoing recruiting strategy at public events and festivals.

Esquimalt Public Safety Building:

- The new building is being constructed and the Esquimalt Division is in the process of moving to a temporary location. The public will be notified of the new location and the services that will be provided.

d. Equity, Diversity, Inclusion & Engagement Update

Refer to the report provided – for information.

e. Committees Update

Refer to the report provided – for information. The 2023 budget consultations recently took place with both Councils.

22-63

MOTION: *That the Governance Committee Report re: Strategic Priorities Section #6, item #7 be amended to reflect that it will continue to be monitored and are awaiting further information from Police Services as to the approach that will be taken regarding Street Checks.* **MOVED/SECONDED/CARRIED**

Because the Framework Agreement cannot be amended, the Terms of Reference for Co-Chairs document will be added unofficially as an addendum to the Framework Agreement. The ToR indicates that the Lead and Deputy Co-Chair will rotate roles every two years.

f. Board Co-Chair Updates

The upcoming meeting between the Mayors and ADM Rideout will include discussion regarding the JIBC funding issues, and the role of the Co-Chairs during the upcoming arbitration.

A determination will be made at a later date as to whether or not the October 18th Board meeting will take place as is it during the municipal election.

g. BC Association of Police Boards Director's Update

No discussion arising.

h. Board Member Engagement Update

Board member Crowder attended the Vic West Festival on July 6, and Mayor Desjardins attended the Esquimalt Block Party in early June.

i. 2021-2022 Board Strategic Priorities

Refer to the document provided – for information.

j. Framework Agreement

No discussion arising.

2. NEW BUSINESS

a. Human Resources Report

Refer to the report provided for information which outlined the recent hires, retirements, resignations, and promotions. Future reports regarding resignations will indicate if Reserve Constables were hired as Constables by VicPD.

- b. **Roadmap for a Healthy & Inclusive Workplace**
Refer to the document provided. A rolling update will be provided quarterly.

22-64 **MOTION:** *That the Roadmap for a Healthy & Inclusive Workplace document be amended as suggested.* **MOVED/SECONDED/CARRIED**

3. CORRESPONDENCE *(For information only)*

- a. **220713 Letter from Esquimalt to Police Services re: JIBC Transition Funding**
- b. **VicPD Commendations**

Meeting adjourned at 6:15pm.

Mayor Helps
Lead Co-Chair

Collette Thomson
Recording Secretary

Date

Date