



VICTORIA & ESQUIMALT POLICE BOARD

Public Meeting Minutes

February 21, 2023 at 5:00pm

Boardroom & Zoom

PRESENT

Mayor Desjardins, Chair
Mayor Alto
D. Crowder
S. Dhillon
P. Faoro
M. Hayes
C. Huber
I. Lee

Chief Cst. Manak
DC Watson
Insp. C. Brown
Insp. M. Brown
Insp. G. Hamilton
Insp. K. Jones
Insp. C. King

Insp. J. McRae
S/Sgt. B. Gubbins
S/Sgt. K. Rice
S. Hurcombe
C. Major
D. Philip

Recording Secretary: Collette Thomson

1. STANDING ITEMS

a. Territorial Land Acknowledgement

b. Declaration of Conflicts of Interest

No conflicts were declared.

c. Approval: Public Agenda of February 21, 2023

23-07 **MOTION:** *To approve the Public agenda of February 21, 2023 as presented.*
MOVED/SECONDED/CARRIED

d. Approval: Public Minutes of December 20, 2022

23-08 **MOTION:** *To approve the Public Minutes of December 20, 2022 meeting as presented.* **MOVED/SECONDED/CARRIED**

e. Approval: Joint Board/Councils Minutes of January 17, 2023

23-09 **MOTION:** *To approve the Joint Board/Councils Minutes of January 17, 2023 meeting as presented.* **MOVED/SECONDED/CARRIED**

f. Board Co-Chair Updates

- Lead Co-Chair Mayor Desjardins congratulated Board member Lee on her reappointment and introduced and welcomed Mr. Paul Faoro as the newly appointed Police Board member
- Board planning session is now taking place on April 4; a new date will be determined for the April Committees meeting

- The Co-Chairs will review the Committee Chair positions in April
- The Board skills and experience matrix will be updated and provided to Police Services
- Deputy Co-Chair Mayor Alto recently toured E-Comm

g. Committees Update

Refer to the report provided – for information. Committee matters arising included:

- 2023 potential conference attendees
- Board planning session
- Therapy dog concept for VicPD
- Donation to Greater Victoria Emergency Response Team
- Overtime report
- Monthly financial report

The issue of WorkSafeBC matters will be discussed at the next HR Committee meeting.

h. Board Member Engagement Update

No discussion arising.

i. BC Association of Police Boards Director’s Update

On February 23, the BCAPB Executive will meet with some members from the Special Committee on Reforming the *Police Act*.

j. Chief Constable Update

Refer to the report provided – for information. Amendment to the document: Chief Manak will present the 2022 Q4 Community Safety Report Card to Esquimalt Council on April 17 instead of February 13. An update was provided on operational calls and files of note.

k. Equity, Diversity, Inclusion & Engagement Update

Refer to the report provided – for information.

l. Framework Agreement

This item will be removed from the Standing Agenda. Issues related to the FA are dealt with on a case-by-case basis and will be added to the agenda as necessary.

2. NEW BUSINESS

a. Human Resources Report

Refer to the document provided – for information. The document outlined the recent hires, retirements, resignations, and promotions. Approximately 65 retirements are projected over the next five years.

b. BCAPB Request for Sponsorship

The BCAPB AGM and conference is being held in Nelson, BC on May 25-26, 2023. Sponsorship opportunities include \$500 for a coffee break, \$600 for a breakfast, \$700 for a lunch, \$700 for the welcoming reception, and \$900 for the plenary dinner.

Board member Huber declared a conflict of interest as she is the President of the BCAPB. She recused herself from participating in the following motion (23-10).

23-10

MOTION: *That the Board provide sponsorship for the 2023 BCAPB AGM and conference in the amount of \$600 for a breakfast. **MOVED/SECONDED/CARRIED***

c. 230213 Letter from COV re: 2023 Budget

Refer to the letter provided. A motion was passed at the February 6, 2023 COV Special Committee of the Whole meeting to cap the property tax increase to inflation (6.96%) and asked that the Board draft a new budget at the same rate. As a result, VicPD’s target net budget increase for 2023 would be a maximum of \$4.345 million (of which the City’s 86.33% share would be \$3.751 million and Esquimalt’s share \$594,000.)

The table agreed that the Board budget as presented is still necessary to provide adequate and effective policing; therefore, the Board will not cut the budget as requested by the COV. EA Thomson will draft the letter to this effect for Board review prior to sending it to the COV.

23-11

MOTION: *That the Board refute the COV request to cap the 2023 budget as outlined in the 230213 letter to Finance Chair Crowder; and that the Board write to the COV advising of their position, and request that the COV consult with the Board prior to considering the removal of budget line item in order to minimize operational impact. **MOVED/SECONDED/CARRIED***

3. CORRESPONDENCE *(For information only)*

- a. Order in Council #25 – Reappointment of Board Member Lee
- b. Order in Council #89 – Appointment of Board Member Faoro
- c. VicPD Commendations

Meeting adjourned at 5:53pm.

Mayor Barbara Desjardins
Lead Co-Chair

Collette Thomson
Recording Secretary

Date

Date