



# VICTORIA & ESQUIMALT POLICE BOARD

## Public Meeting Minutes

July 18, 2023 at 5:00pm

Boardroom & Zoom

### PRESENT

Mayor Desjardins, Chair  
Mayor Alto  
H. Courtright  
E. Cull  
S. Dhillon  
P. Faoro

M. Hayes  
C. Huber  
T. Kituri  
CC Manak  
DC Laidman  
Insp. C. Brown

Insp. G. Hamilton  
Insp. J. McRae  
S. Hurcombe  
D. Phillips

Recording Secretary: Collette Thomson

### 1. STANDING ITEMS

#### a. Territorial Land Acknowledgement

#### b. Declaration of Conflicts of Interest

No conflicts declared.

#### c. Approval: Public Agenda of July 18, 2023

23-57                    **MOTION:** *To approve the Public agenda of July 18, 2023 as presented.*  
**MOVED/SECONDED/CARRIED**

#### d. Approval: Public Minutes of June 13, 2023

23-58                    **MOTION:** *To approve the Public Minutes of June 13, 2023 meeting as presented.*  
**MOVED/SECONDED/CARRIED**

#### e. Board Co-Chair Updates

- Mayor Desjardins introduced new Board member, Holly Courtright, as the municipal representative for Esquimalt. Board member Crowder resigned from the Board and as the municipal representative for Esquimalt and Finance Committee Chair on June 30, 2023.
- Committees will be revamped in September now that the Board is close to full complement (nine out of 10 positions filled).

#### f. Committees Update

No discussion arising; no Committees meeting in July.

**g. Board Member Engagement Update**

- June 24: Mayor Alto attended the VicPD Reserve graduation ceremony
- Board member Faoro and Hayes each went on an evening ride-along; Board member Cull is scheduled for a ride-along
- Board member Huber’s recent Times Colonist article addressed the concept that not all Indigenous people are not supportive of the police and received positive feedback
- Board member Kituri pledged to increase his activity in the communities
- In the fall, Victoria and Esquimalt Council members will be invited and encouraged them to go on a ride or walk-along and to share their experiences with the Board at a public session

**h. BC Association of Police Boards Executive Update**

The BCAPB recently received a \$50,000 grant for strategic planning. A facilitator is being engaged to conduct the planning sessions.

**i. Chief Constable Update**

No discussion arising in Chief Manak’s absence.

**j. Equity, Diversity, Inclusion & Engagement Update**

Tabled to the next meeting.

**2. NEW BUSINESS**

**a. 2023 VicPD Community Survey Results**

Refer to the VicPD website for the survey results. The Senior Leadership Team reviews the results and the respective divisions assess the feedback/scores to determine if what, if any, action needs to be taken. DC Laidman will consider the suggestion that a focus group (potentially Board-based) be created to address the lower Accountability score (49% agree VicPD is accountable). It was also suggested that consideration be given to holding a townhall. Although this has been done in the past, public turnout historically has been exceedingly low.

<https://vicpd.ca/open-vicpd/community-survey/>

**b. Vice-Chair Position**

Although this position is not defined in the *Police Act*, this position would be effective when the Co-Chairs have a conflict of interest and cannot participate in, or chair, a meeting. Tabled to the Governance Committee for further discussion.

*Meeting adjourned at 5:44pm.*

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**Mayor Barbara Desjardins**  
Lead Co-Chair

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**Collette Thomson**  
Recording Secretary

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Date

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Date