



## VICTORIA & ESQUIMALT POLICE BOARD

### Public Meeting Minutes

April 16, 2024 at 5:00pm

Boardroom & Zoom

#### PRESENT

Mayor Desjardins, Chair  
Mayor Alto  
H. Courtright  
S. Dhillon  
P. Faoro  
M. Hayes  
T. Kituri

D. Yakimchuk  
Chief Cst. Manak  
DC J. Laidman  
DC J. McRae  
Insp. C. King  
Insp. J. Lawson  
S/Sgt. M. Darling

S/Sgt. J. Ames  
S/Sgt. J. Malinosky  
K. Kosich  
C. Major  
Da. Phillips

Recorder: Collette Thomson

#### 1. STANDING ITEMS

a. Territorial Land Acknowledgement

b. Declaration of Conflicts of Interest  
No conflicts declared.

c. Approval: Public Agenda of April 16, 2024

24-44                    **MOTION:** *To approve the Public agenda of April 16, 2024 as amended to insert item (e) Rise and Report.*    **MOVED/SECONDED/CARRIED**

d. Approval: Public Minutes of March 19, 2024

24-45                    **MOTION:** *To approve the Public Minutes of March 19, 2024 as presented.*  
**MOVED/SECONDED/CARRIED**

e. Rise & Report

As per *Police Act* section 69.2(d), the Special In-Camera Board meeting of March 28, 2024 resulted in the following Motions being carried:

24-34                    **MOTION:** *That as per the OPCC recommendation outlined in their 240326 letter, that the Board complete a review of its practices as they relate to responding to Service or Policy complaints and delegating board statutory responsibilities to ensure compliance with the Police Act.*  
**MOVED/SECONDED/CARRIED**

- 24-35            *MOTION: That the Board Co-chairs and Governance Committee Chair request a meeting with the Police Complaint Commissioner to discuss Service or Policy Complaint procedures and their 240326 letter to the Victoria and Esquimalt Police Board. MOVED/SECONDED/CARRIED*
- 24-36            *MOTION: The Board reconfirms that it delegates its responsibilities, as set out in the Police Act, to fulfil the statutory responsibilities of the Board with regard to Service or Policy complaints made about the Victoria Police Department, to the Governance Committee. MOVED/SECONDED/CARRIED*
- 24-37            *MOTION: That the Board Co-Chairs, on behalf of the Board, write to the Delta Police Department and Surrey Police Service advising that the Governance Committee has sole conduct of OPCC Service or Policy complaint #2024-25449; and further setting out its request to the Delta Police Department and Surrey Police Service for an investigation into specific sections of the OPCC Service or Policy complaint #2024-25449. MOVED/SECONDED/CARRIED*
- 24-38            *MOTION: That Board rise and report on Motions #24-34 to #24-37. MOVED/SECONDED/CARRIED*

**f. Board Co-Chair Updates**

Dale Yakimchuk was introduced as the new Victoria Municipal Board appointee. There is one final provincial appointment vacancy yet to be filled.

**g. Committees Update**

Refer to the report provided. Committee matters arising included:

- Adjustment of Board meeting time and location
- Proposed process timelines re: 2025 budget process
- Overtime report
- Monthly Financial report
- CAPG request to host 2025 CAPG conference

- 24-46            *MOTION: That the Board approach the City of Victoria and the Township of Esquimalt to co-host the 2025 CAPG Conference with the appropriate financial support. MOVED/SECONDED/CARRIED***

HR Committee Chair Kituri advised that the Board recently submitted an RFP for a search firm to advise on processes for searching for the next Chief Constable as a result of the upcoming conclusion of Chief Manak’s contract.

**h. Board Member Engagement Update**

- The BCAPB conference and AGM was held last week in Vancouver and was attended by Board members Courtright, Dhillon, Faoro, and Hayes. Board member Faoro provided a comprehensive review of the presentations and topics discussed.
- Board member Kituri attended the recent JIBC recruit graduation.

i. **BC Association of Police Boards Executive Update**

Seven of the submitted resolutions were passed at the recent BCAPB AGM and conference, including the one from the Board. Vice-Chair Hayes will be providing the Board with additional follow-up information relating to some of the presentations.

j. **Chief Constable Update**

Refer to the report provided – for information.

- DC McRae provided an update on operational calls and files of note
- Proposed changes to the *National Defence Act* would remove the military's jurisdiction over Canada-based sexual offences under the Criminal Code. Investigations would be conducted by the police of jurisdiction instead but without an MOU in place.

k. **Equity, Diversity, Inclusion & Engagement Update**

Refer to the report provided – for information.

## 2. NEW BUSINESS

a. **Roadmap VicPD Roadmap for a Healthy & Inclusive Workplace**

Refer to the document provided – for information. A list of committee representatives will be added to this report. The document will be refreshed and updated accordingly.

*A technical failure occurred with the Zoom and YouTube feeds; the meeting could not continue to be broadcast.*

## 3. CORRESPONDENCE *(For information only)*

a. **Ministerial Order in Council #128 re: Appointment of Board member Yakimchuk**

*Meeting adjourned at 6:15pm.*