

VICTORIA POLICE DEPARTMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID - 2018

TITLE	REMUNERATION	EXPENSES	REFUND 2019	EXPLANATION
Civilian	\$ 109,925.41	\$ -		
Civilian	106,983.15	54.10		
Civilian	83,881.26	3,208.53		
Inspector	147,439.79	5,936.06		
Inspector	146,811.12	4,651.58		
Civilian	78,308.67	-		
Civilian	80,884.00	2,165.68		
Civilian	86,619.61	-		
Inspector	171,610.64	743.15		
Special Constable	77,566.15	-		
Director, Information Management	154,906.88	5,674.42		
Civilian	91,365.80	593.75		
Civilian	85,185.06	224.10		
Civilian	108,640.90	465.00		
Inspector	171,610.64	558.26		
Civilian	85,374.64	553.27		
Civilian	76,132.76	3,120.31		
Controller, Finance	149,916.55	6,012.07		
Deputy Police Chief	234,253.42	3,594.33		
Civilian	111,486.31	1,012.18		
Manager, Info. Technology	120,020.08	-		
Civilian	88,351.55	-		
Civilian	80,430.81	-		
Civilian	96,692.12	-		
Manager, Human Resources	119,575.37	2,131.16		
Deputy Police Chief	173,850.01	1,902.41		
Civilian	88,270.72	2,471.38		
Civilian	88,353.09	-		
Inspector	171,610.64	1,191.56		
Civilian	107,167.86	-		
Civilian	86,191.68	-		
Civilian	87,826.16	999.19		
Civilian	80,859.41	125.00		
Director, Public Affairs	143,630.29	1,792.84		
Police Chief	222,063.72	30,223.53	(Expenses refunded in -1,604.16 2019)	
Inspector	225,157.66	217.00		
Civilian	77,011.35	2,498.10		
Inspector	155,278.68	3,117.04		
Civilian	97,952.95	-		
Civilian	99,630.09	-		

VICTORIA POLICE DEPARTMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID - 2018

TITLE	REMUNERATION	EXPENSES	REFUND 2019	EXPLANATION
Inspector	147,504.05	10,783.27		
Inspector	171,215.70	2,852.26		
Civilian	75,987.65	-		
Constable	133,058.94	2,682.67		
Civilian	83,978.67	2,983.40		
Manager, Info/Privacy & Legal Services	110,435.89	11.32		
Executive Assistant, Chiefs Office	83,495.44	3,966.77		
Sergeant	142,232.58	-		
Deputy Police Chief	192,042.04	21,879.90		
Constable	125,896.64	3,134.43		
Sergeant	140,344.04	2,130.32		
Constable	114,391.36	620.56		
Constable	125,475.05	-		
Constable	116,256.79	1,797.94		
Constable	117,594.98	1,550.00		
Constable	122,524.00	1,609.21		
Constable	136,545.82	943.91		
Constable	142,367.52	4,096.42		
Constable	138,842.82	-		
Constable	154,020.48	1,853.40		
Constable	149,639.55	-		
Constable	119,411.76	2,307.37		
Sergeant	152,527.96	887.73		
Constable	125,856.48	-		
Constable	119,299.26	575.65		
Sergeant	132,638.22	-		
Constable	110,632.45	500.93		
Constable	128,654.78	3,256.81		
Constable	124,706.74	-		
Constable	128,568.96	2,573.19		
Constable	137,410.60	-		
Constable	121,028.39	-		
Sergeant	156,013.45	37.15		
Constable	120,683.25	2,045.97		
Sergeant	148,585.13	-		
Constable	83,610.58	-		
Sergeant	189,457.01	302.35		
Constable	133,605.94	-		
Constable	86,191.29	35.30		
Sergeant	132,847.85	-		
Sergeant	186,626.86	-		
Constable	116,788.38	-		
Constable	132,166.82	-		

VICTORIA POLICE DEPARTMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID - 2018

TITLE	REMUNERATION	EXPENSES	REFUND 2019	EXPLANATION
Constable	111,782.82	-		
Staff Sergeant	170,676.60	-		
Sergeant	161,588.84	3,617.35		
Constable	96,245.94	-		
Constable	116,511.69	9,502.43		
Constable	158,609.77	2,863.41		
Constable	136,838.92	3,859.86		
Constable	99,305.97	-		
Constable	116,146.68	-		
Constable	112,304.80	-		
Constable	122,956.47	3,420.30		
Constable	77,426.45	-		
Constable	132,819.42	7,445.19		
Constable	133,378.11	-		
Constable	117,203.46	918.68		
Constable	131,837.97	-		
Sergeant	164,776.00	-		
Constable	121,076.60	614.17		
Sergeant	122,823.01	3,372.41		
Constable	80,018.34	6,649.82		
Sergeant	159,242.99	-		
Constable	105,424.95	-		
Constable	105,634.08	1,558.25		
Constable	131,026.06	-		
Constable	126,988.35	994.31		
Constable	115,315.41	2,078.37		
Constable	105,583.49	131.95		
Constable	107,069.91	2,732.80		
Constable	122,016.47	2,007.42		
Constable	122,303.70	2,980.93		
Sergeant	133,997.54	399.74		
Constable	130,710.08	-		
Sergeant	132,958.76	-		
Constable	109,539.93	1,742.08		
Constable	102,070.83	-		
Constable	114,716.85	6,140.55		
Sergeant	130,648.91	376.33		
Constable	83,649.56	6,782.98		
Constable	119,347.54	1,874.64		
Constable	123,906.21	1,182.13		
Constable	113,818.93	1,550.00		
Constable	101,924.59	2,549.88		
Constable	108,178.00	1,717.51		

VICTORIA POLICE DEPARTMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID - 2018

TITLE	REMUNERATION	EXPENSES	REFUND 2019	EXPLANATION
Constable	138,937.39	3,417.82		
Constable	120,467.88	4,310.72		
Constable	126,685.26	2,644.40		
Staff Sergeant	141,473.29	237.32		
Constable	94,620.49	-		
Constable	101,119.93	2,411.25		
Constable	131,400.15	36.19		
Constable	105,834.88	193.50		
Sergeant	145,631.90	719.84		
Sergeant	140,287.69	1,348.24		
Constable	121,279.61	-		
Constable	109,619.97	-		
Constable	128,860.34	3,955.05		
Constable	99,587.61	-		
Constable	77,399.57	2,116.49		
Constable	79,762.90	2,400.88		
Constable	119,910.45	-		
Constable	127,732.12	3,098.03		
Constable	119,680.44	600.00		
Constable	120,979.37	-		
Constable	91,548.32	-		
Constable	123,955.07	1,582.13		
Constable	92,155.09	168.59		
Staff Sergeant	161,613.98	5,279.35		
Constable	109,579.46	6,841.27		
Staff Sergeant	138,241.97	3,649.20		
Constable	116,971.82	2,443.58		
Constable	113,623.22	943.99		
Constable	114,194.98	-		
Sergeant	115,229.84	54.57		
Constable	128,197.91	2,888.41		
Staff Sergeant	143,426.97	767.48		
Constable	115,348.97	-		
Constable	133,986.51	3,385.72		
Constable	102,577.19	-		
Constable	105,569.29	-		
Constable	127,039.48	23,952.32		
Constable	122,302.81	299.86		
Sergeant	126,764.37	2,479.48		
Constable	111,405.55	15.24		
Sergeant	131,806.94	1,038.67		
Constable	86,368.38	25.00		

VICTORIA POLICE DEPARTMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID - 2018

TITLE	REMUNERATION	EXPENSES	REFUND 2019	EXPLANATION
Constable	118,947.45	1,805.00		
Constable	136,026.61	3,631.33		
Constable	116,470.28	868.13		
Constable	109,222.44	-		
Constable	129,321.89	-		
Constable	115,527.60	1,355.49		
Sergeant	124,309.00	38.10		
Constable	136,094.79	-		
Constable	113,264.83	7,443.81		
Constable	112,749.04	2,397.27		
Constable	91,206.01	-		
Constable	109,131.70	3,547.62		
Constable	99,419.60	-		
Constable	90,744.24	-		
Constable	84,039.95	-		
Constable	84,153.85	6,782.98		
Constable	121,388.31	1,551.92		
Constable	110,087.20	-		
Sergeant	133,548.07	3,078.84		
Constable	120,899.48	878.25		
Constable	144,457.34	3,135.43		
Sergeant	124,760.77	-		
Constable	119,302.41	-		
Constable	117,039.29	-		
Constable	120,851.67	600.00		
Constable	119,569.34	135.00		
Constable	118,598.86	-		
Constable	105,714.24	-		
Constable	124,330.81	-		
Constable	97,694.53	-		
Constable	117,891.81	4,131.13		
Constable	112,175.71	1,857.02		
Constable	116,530.03	18.98		
Sergeant	136,004.65	-		
Sergeant	154,914.99	275.77		
Constable	116,276.53	-		
Constable	131,148.23	3,302.04		
Constable	105,246.61	272.84		
Sergeant	130,110.95	-		
Constable	125,123.83	-		
Constable	112,888.37	130.36		
Constable	124,153.58	2,397.27		

VICTORIA POLICE DEPARTMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID - 2018

TITLE	REMUNERATION	EXPENSES	REFUND 2019	EXPLANATION
Constable	132,000.64	1,613.02		
Constable	129,749.75	2,823.32		
Constable	113,585.86	3,464.48		
Sergeant	133,718.79	-		
Constable	154,048.62	-		
Constable	105,119.16	1,425.13		
Staff Sergeant	89,761.30	-		
Sergeant	129,457.59	-		
Staff Sergeant	153,663.64	33.17		
Constable	109,880.45	1,023.82		
Sergeant	150,255.12	352.62		
Sergeant	125,647.00	-		
Constable	116,900.13	-		
Constable	111,855.70	-		
Constable	123,085.00	425.04		
Staff Sergeant	154,544.95	833.66		
Constable	207,438.83	-		
Staff Sergeant	148,904.81	1,632.15		
Constable	129,734.48	3,525.64		
Constable	81,868.79	-		
Sergeant	124,746.67	5,274.30		
Constable	111,863.51	389.61		
Constable	110,731.69	-		
Sergeant	142,983.80	-		
Sergeant	131,255.47	-		
Constable	145,254.15	3,810.17		
Constable	91,467.47	-		
Constable	123,244.33	-		
Constable	130,023.32	-		
Constable	93,240.52	-		
Constable	128,201.69	213.78		
Sergeant	141,800.65	1,363.91		
Constable	87,870.96	2,135.48		
Constable	83,547.73	1,005.99		
Constable	124,253.28	-		
Constable	104,260.33	-		
Sergeant	147,327.58	2,731.54		
Sergeant	130,882.44	-		
Constable	132,459.38	3,266.33		
Constable	134,280.71	1,100.00		
Constable	105,507.45	89.20		
Sergeant	125,342.09	18.59		

VICTORIA POLICE DEPARTMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID - 2018

TITLE	REMUNERATION	EXPENSES	REFUND 2019	EXPLANATION
Sergeant	146,042.39	1,593.52		
Constable	144,089.97	4,712.31		
Constable	117,028.47	1,398.74		
Constable	129,677.96	3,780.15		
Constable	114,590.83	16,261.16		
Staff Sergeant	122,907.04	11,157.11		
Constable	110,688.06	-		
Constable	129,123.84	600.00		
Constable	128,504.92	-		
Constable	111,406.81	175.00		
Constable	117,246.43	316.04		
Constable	113,241.07	4,256.59		
Constable	123,697.17	2,707.94		
Constable	110,418.69	138.72		
Constable	76,944.59	2,116.49		
Constable	99,909.62	-		
Constable	110,238.73	-		
Constable	83,897.46	2,099.29		
Sergeant	80,619.28	-		
Constable	122,934.18	-		
Staff Sergeant	162,571.24	123.93		
Sergeant	142,548.72	5,471.48		
Staff Sergeant	136,080.46	2,879.20		
Constable	97,029.75	-		
Staff Sergeant	116,855.89	18,023.90		
Constable	118,284.86	-		
Constable	76,248.22	584.25		
Constable	107,158.91	1,190.00		
Constable	114,079.22	130.36		
Constable	123,862.18	3,230.07		
Sergeant	169,705.42	-		
Constable	106,697.04	-		
Constable	130,191.34	2,358.09		
	34,611,193.01	496,512.18	(1,604.16)	
	5,610,852.10	64,926.63		
	\$ 40,222,045.11	\$ 561,438.81	\$ (1,604.16)	

**VICTORIA AND ESQUIMALT POLICE BOARD
STATEMENT OF REMUNERATION AND EXPENSES PAID - 2018**

BOARD MEMBER	REMUNERATION	EXPENSES
Elder, K	\$ 1,700.00	\$ 3,174.65
Helme, R	6,947.50	2,937.17
Norgaard, D	950.00	-
Powell, S	1,200.00	250.00
Ryan, P	3,775.00	250.00
Shaw, M	6,800.00	4,237.33
Smith, B	4,900.00	2,024.17
Southern, E	-	812.47
Stockton, P	5,500.00	4,144.68
TOTAL	\$ 31,772.50	\$ 17,830.47