



VICTORIA & ESQUIMALT POLICE BOARD

In-Camera Meeting Agenda

October 21, 2025

1. AGENDA

- a. Approval: In-Camera Agenda of October 21, 2025 s. 69(2a,b,c,d)

2. STANDING ITEMS

- a. Declarations of Conflict of Interest
- b. Approval: In-Camera Minutes of September 16, 2025 s. 69(2,a,b,c,d)
- c. Board Chair Update s. 69(2,a,b,c,d)
- d. Committees Update s. 69(2,a,b,c,d)
- e. Chief Constable Update s. 69(2,a,b,c,d)
- f. Our Minds Matter Survey s. 69(2,a,c)

3. NEW BUSINESS

- a. Human Resources s. 69(2c)
- b. Contracts s. 69(2c)
- c. Recruits s. 69(2c)
- d. Project Update s. 69(2d)

4. CORRESPONDENCE *(Information only)*

- a. Union Correspondence s. 69(2c)
- b. Police Services Correspondence s. 69(2c)

5. RISE & REPORT *(When applicable)*