

Victoria Police Department Change of Command Event

August 28, 2025

Financial and Operational Summary

The Victoria Police proudly hosted a momentous Change of Command ceremony on August 28, 2025, celebrating the distinguished career of Retired Chief Del Manak and welcoming Chief Fiona Wilson as the first female chief in the Department's history!

Held at Government House (1401 Rockland Avenue), the event brought together approximately 300 guests, including esteemed leaders from across British Columbia's policing community, representatives from local governments and organizations, and valued dignitaries. We were deeply honored by the presence and blessing offered by the Songhees Nation and were captivated by a stunning performance from the Lekwungen Dancers alongside the exceptional vocal talents of local performer Stephanie Greaves.

The ceremony underscored a pivotal moment for the Victoria Police Department and provided valuable opportunity to strengthen connections with our partners and stakeholders. To ensure accessibility for VicPD staff, a shuttle service was provided between the Victoria Police Department and Government House, and a live stream was expertly captured by an on-site videographer for those unable to attend in person.

This event truly marked a new chapter for the Victoria Police Department and reinforced our commitment to serving and connecting with the diverse communities we proudly protect. This table and accompanying summary provide a transparent overview of associated financial and operational details:

Type of Service	Company	Cost
Videographer Services	Townley Visual Media	\$1968.75
Performance Services	Honorarium x 2	\$600.00
Shuttle VicPD – Gov't House	Wilson's Transportation Ltd.	\$1331.79
Program Printing	Metropol Industries Inc.	\$266.82
Venue	Government House	\$13750.00
Staffing	Victoria Police Department	\$4097.36
Total		\$22014.72

Financial Summary:

As detailed in the above table, the total costs associated with the Change of Command ceremony amounted to \$22,014.72. This encompasses all venue, catering and logistical

expenses. Within this total, two honorariums, totaling \$600.00, were provided in recognition of the exceptional performance services provided at the ceremony. There are no receipts available for these payments.

Payments to Wilson's Transportation and Government House were processed according to established procedures. While original receipts are not available, comprehensive documentation in the form of screenshots detailing each line item from the VicPD reconciliation software has been provided for review.

Operational Summary:

The event hosted approximately 300 attendees and required dedicated staffing to ensure a seamless and memorable experience. Staffing totals reflect only those personnel who were specifically assigned to the Change of Command Ceremony beyond their regularly scheduled duties on August 28, 2025. This ensures accurate reporting of the event's incremental operational impact.



Change of Command

From

Chief Constable Del Manak

To

Chief Constable Fiona Wilson

August 28, 2025
Government House



Chief Constable Del Manak is retiring after a distinguished 35-year policing career, including 32 years with the Victoria Police Department and the last 9.5 years as Chief. Born and raised in Victoria, he is the first South Asian Chief in VicPD's 167-year history and has been a respected role model and community leader, engaging with youth and inspiring the next generation of leaders.

Throughout his career, Chief Manak held key roles in Patrol, Traffic, and as a School Liaison Officer. He created B.C.'s first Integrated Road Safety Unit, now a provincial model, and as Chief, introduced innovative programs such as the Co-Response Team, a Cybercrime unit, and the 'Before the Badge' program to help new recruits build cultural understanding and community trust.

He strengthened relationships with Indigenous communities through work with the Aboriginal Coalition to End Homelessness, championed Special Olympics athletes, and launched NHL Street in Victoria, connecting officers with youth through sport. Internally, he championed officer wellness, expanding mental health supports and reintegration services.

Chief Manak leaves a proud legacy of community trust, innovation, and compassionate leadership.



Chief Constable Fiona Wilson brings over 26 years of distinguished policing experience. She most recently served as Deputy Chief Constable with the Vancouver Police Department, where she led the Investigation Division overseeing major crime, organized crime, gangs and drugs, cybercrime, intelligence and counter-terrorism, and other specialized areas of public safety. Earlier in her career she worked in patrol, major crime, sex crimes, professional standards, and walked the beat in Vancouver's Downtown Eastside before advancing into senior leadership roles.

An accredited Team Commander, Chief Wilson has contributed to some of the most complex investigations in British Columbia. She is nationally recognized for her leadership in advancing responses to mental health and substance use, expanding crisis intervention and building partnerships to better support vulnerable individuals.

Chief Wilson is a past President of the BC Association of Chiefs of Police, co-chair of the Canadian Association of Chiefs of Police Drug Advisory Committee and serves on numerous committees and boards at the local, provincial, and national level. She holds BA and MA degrees in Criminology from SFU and is a Member of the Order of Merit of the Police Forces.

PROGRAM

Call to Order - Mr. Jerymy Brownridge

Entrance of the Official Party - Piper Cst. Gord Magee

O'Canada - Stephanie Greaves

Blessing - Songhees Elder

Lekwungen Dancers

Welcoming Remarks

The Honourable Wendy Cocchia, C.M., O.B.C., LL.D.
Lieutenant Governor of British Columbia

Introductory Remarks

Cheryl Major, Director, Community Engagement Division

Remarks

Micayla Hayes, Chair, Victoria and Esquimalt Police Board

Outgoing Remarks

Chief Constable Del Manak

Swearing-In of Chief Constable Fiona Wilson

Judge Dwight Stewart

Ceremonial Passing of the VicPD Flag

Incoming Remarks

Chief Constable Fiona Wilson

God Save the King - Stephanie Greaves

Reception

The Victoria Police Department was established in 1858 and is the oldest Police department west of the Great Lakes.

Our police officers, professional civilian staff and volunteers proudly serve the City of Victoria and the Township of Esquimalt.



INVOICE #124755



M E T R O P O L

Victoria Police Department

850 Caledonia Ave.
Victoria BC
V8T 5J8

Account# 10445

Payment Details
Net 30 Days

Thank you!

Invoice Date
Aug 26, 2025

Invoice Due
Sep 25, 2025

Reference
Change of Command Event
Program

Metropol Industries Inc.

100-838 Fort St.
Victoria BC
V8W 1H8

GST# 857770028RT001

Description	Qty	Unit Price	Amount
Event Program	300	0.7941	\$238.23
4/4 - 11"x8.5" - 100# Cougar Text			
Half-Fold to 5.5"x8.5"			

METROPOL INDUSTRIES
2110 STORE ST V8T4R4
VICTORIA BC
21945261
TM2194526101

SALE

Batch #: 765 RRN: 0017650090
08/27/25 12:12:40
Invoice #: 7 REF#: 00000009
APPR CODE: 017562
MASTERCARD Chip
*****4410 **/**
Mastercard
AID: A0000000041010

AMOUNT \$266.82

001 APPROVED

Retain this conv for your
records

CUSTOMER COPY

Subtotal	\$238.23
GST	\$11.91
PST	\$16.68
Invoice Total	\$266.82

Amount Due \$266.82

Government House

2520.4308	2025-09-17	GOVERNMENT HOUSE VICPD Change of Command Ceremo	\$13,750.00	0		SEPT05/2025	DDAMODARAN
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Wilson’s Transportation Ltd.

1130403 PV	Voucher	104386-0001	00001	08/28/2025	09/01/2025	09/27/2025	1,331.79	1,331.79		A	Approved for Payment	69135 WILSONS TRANSPORTATION LTD
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Payment receipt

You paid CA\$1,968.75

to Townley Visual Media Inc. on 25/09/2025

Invoice no.	1419
Invoice amount	CA\$1,968.75
Total	CA\$1,968.75

Status	Paid
Payment method	Credit Card Wallet
Authorization ID	MX0021787403

Thank you



Townley Visual Media Inc.

7788875455

<https://townleyvm.ca> | info@townleyvm.ca
110-1110 Samar Cres, Langford, BC V9B 7B2

No additional transfer fees or taxes apply.

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